### MCO 1510.84A

# Individual Training Standards (ITS) System for

## MARKSMANSHIP MOSs 8530, 8531, 8532 & 9925



Signed 07 Apr 00 T. S. JONES By direction

#### MARINE CORPS ORDER 1510.84A

From: Commandant of the Marine Corps

To: Distribution List

Subj: INDIVIDUAL TRAINING STANDARDS (ITS) FOR MARKSMANSHIP, MOS'S 8530, 8531, 8532, AND 9925

Ref: (a) MCO 1510.34A

- (b) MCO 1553.1B
- (c) MCO 1553.2
- (d) MCO 1553.3
- (e) MCO 3500.27
- (f) MCO 1510.34A
- (g) MCO 1553.1B
- (h) MCO 1553.2
- (i) MCO 1553.3
- (j) MCO 3500.27

Encl: (1) Description of an Individual Training Standard

- (2) Management of Individual Training Standards
- (3) Summary/Index of Individual Training Standards
- (4) Common Individual Training Standards
- (5) Training Support
- (6) Individual Training Standards
- (7) Summary/Index of Individual Training Standards by Specific Category (MOJT, DL, PST)
- 1. <u>Purpose</u>. To publish revised Individual Training Standards (ITS) at enclosures (1) through (7) for the MOS's listed in the subject line.
- 2. Cancellation. MCO 1510.84

#### 3. Background

- a. The references establish the system used to publish all training standards, provide policy, and assign training responsibilities, especially as applied to the Systems Approach to Training (SAT).
- b. ITSs establish the training requirements for all Marines in the same occupational field (OccFld), Military Occupational Specialty (MOS), or billet. They provide a foundation upon which unit commanders, Functional Learning Center (FLC) directors, and distance learning (DL) developers build training packages for individual Marines as part of unit training plans or formal courses of instruction.
- c. ITSs represent the skills that contribute to the unit mission as expressed in the Mission Performance Standards (MPS). Changes to doctrine or force structure or the introduction of new weapons or equipment may necessitate revision of this Order.
- 4. Summary of Revision. This Order has been revised in its entirety.

#### 5. <u>Information</u>

a. ITSs are used by unit commanders, FLC directors, and DL developers to design, develop, conduct, and evaluate the individual training of Marines. Unit commanders are DISTRIBUTION STATEMENT A: Approved for public release; distribution is unlimited.

responsible for the sustainment of all individual tasks that have been deemed, through analysis, to support the unit's Mission Essential Task List (METL). Unit commanders can, therefore, use the tasks contained in this Order as the basis of individual training through Managed On-the-Job Training (MOJT), instruction in unit-level schools, or incorporation in their training plans. FLC directors and DL developers will derive Terminal Learning Objectives (TLO) and Enabling Learning Objectives (ELO) from the tasks, conditions, standards, and performance steps of each associated ITS. Task lists reported on Course Descriptive Data (CDD) submissions will consist of tasks contained in this Order that are designated for training at the appropriate level in the FLC. Task lists reported on Distance Learning Descriptive Data (DLDD) submissions will consist of tasks contained in this Order that are designated for DL training at the appropriate level.

b. Unit commanders and FLC directors are responsible for reviewing their training programs per reference (e) and making interventions that reduce risk to acceptable levels.

#### 6. Action

- a. Commanding General, Marine Corps Combat Development Command (CG MCCDC)
- (1) Ensure all FLCs use this Order to train personnel to the standards required by grade and MOS.
- (2) Ensure the Marine Corps Institute (MCI) and the Training and Audiovisual Support Centers (TAVSC) provide standardized performance support tools (PST) and other training support requirements to facilitate training in units.
- (3) Review, revise, and manage the upkeep of this Order in coordination with Operating Force and Supporting Establishment commanders and MOS Specialists/OccFld Managers.
- (4) Ensure the Combat Development System identifies and mitigates the impact on training, by MOS and ITS, of all new equipment.
- b. <u>Commanding Generals of the Marine Forces and Supporting Establishment Commands and Commanders of Separate Organizations not Commanded by a General Officer</u>
  - (1) Use this Order as the basis for individual training.
- (2) Conduct MOJT programs and/or instruction in unit level schools to satisfy initial, sustainment, and refresher training requirements in so far as the tasks support unit mission requirements.
- 7. <u>Submission of Recommendations and Requirements</u>. Recommendations concerning the content of this Order are invited. Submit recommendations for additions, deletions, or modifications to CG MCCDC (C461) via the chain of command.

8. Reserve Applicability. This Order is applicable to the Marine Corps Reserve.

T. S. JONES
By direction

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#### DESCRIPTION OF AN INDIVIDUAL TRAINING STANDARD

- 1. <u>ITS Designator</u>. Each ITS has a unique three-part identifier that represents an MOS (or billet), a duty (or functional) area within that MOS, and a specific task included in that duty area. Each part is separated by periods. An example of an ITS Designator is 0311.02.08.
- a. The first four positions ("0311" in the example above) represent the MOS or billet. For any ITS associated with an official MOS, the four digits must be identical to those assigned to the MOS in MCO P1200.7 (MOS Manual).
- b. The middle two positions ("02" in the example above) represent the duty or functional area. Duty areas within a given MOS are assigned Arabic numerals. Duty areas 1 through 9 are always preceded by a leading zero. In the example above, "02" represents the second duty area under MOS 0311.
- c. The last two positions ("08" in the example above) represent a specific task. Tasks within a specific duty or functional area are assigned Arabic numerals. Tasks 1 through 9 are always preceded by a leading zero. In the example above, "08" represents one task within the second duty area under MOS 0311.
- 2. <u>ITS Components</u>. There are six basic components of an ITS, five of which are mandatory:
- a. <u>Task</u>. The task describes a specific and necessary behavior expected of a Marine in a particular MOS or billet. It is a clearly stated, performance-oriented action requiring a learned skill. Skills that "make" a Marine or qualify that Marine for an MOS are designated as "Core." Those advanced skills that are mission, grade, or billet specific are designated as "Core Plus."
- b. <u>Condition(s)</u>. This portion of the ITS describes the equipment, manuals, assistance/supervision, special physical demands, environmental conditions, and location affecting a Marine's performance of the task under real-world circumstances.
- c. <u>Standard(s)</u>. This portion of the ITS describes the level of proficiency to which the individual must perform the task.
- d. <u>Performance Steps</u>. Collectively, the performance steps represent the logical sequence of actions required of the Marine to perform the task to standard. These actions are typically detailed in the references.
- e. <u>Reference(s)</u>. References are doctrinal publications, technical manuals, and other publications upon which the ITS and its performance steps are based. They should be readily available and provide detail to the procedures that are only summarized in the performance steps.
- f. <u>Administrative Instructions (Optional)</u>. Administrative instructions provide the trainer/instructor with special required or recommended circumstances, including safety precautions, relating to the training or execution of the task. These instructions may also clarify the meaning of the task.

#### 3. ITS Training

a. <u>Initial Training Setting</u>. All ITSs are assigned an initial training setting that includes a specific location for initial instruction [Functional Learning Center (FLC) or Managed On-The-Job Training (MOJT)], a sustainment factor (number of months

between evaluation or retraining to maintain the proficiency required by the standard), and a "Required By" grade (the lowest grade at which task proficiency is required).

- b. <u>Training Materiel (Optional)</u>. Training materiel includes all training devices, simulators, aids, equipment, and materials [except ammunition, distance learning (DL) products, and performance support tools (PST)] required or recommended to properly train the task under the specified conditions and to the specified standard.
- c. Ammunition (Optional). This section includes any ammunition, explosives, and/or pyrotechnics required for proper training of the ITS.
- d. <u>Distance Learning Product(s) (Optional)</u>. This section includes a list of any currently available or planned DL products designed to provide training related to this task.
- e. <u>Performance Support Tool(s) (Optional)</u>. This section includes a list of any currently available or planned PSTs designed to provide training related to this task.

#### MANAGEMENT OF INDIVIDUAL TRAINING STANDARDS

#### 1. ITS Use

- a. ITSs form the basis for all individual training in Functional Learning Centers (FLC) and units. They are written for all MOSs in order to specify the critical skills required by units of their individual Marines in support of the unit's combat missions as defined in the unit's Mission Essential Task List (METL).
- b. FLC directors are responsible for reviewing all ITSs marked for initial training at the FLC. They must conduct courses of instruction on those ITSs appropriate for their student populations in terms of grade or rank. The task portion of each ITS taught in a given course must appear in the Task List (Item 24) of the CDD for that course. In accordance with the Systems Approach to Training (SAT), a Program of Instruction (POI) must also be developed for the course.
- c. ITSs provide measures of performance that can be used by unit commanders to diagnose individual deficiencies and design training. Noted deficiencies should be scheduled for remediation on training plans or through Managed On-The-Job Training (MOJT), as appropriate.
- d. A Marine should continue to receive instruction on ITSs that support the unit's METL. Individual training cannot cease upon graduation from the FLC because FLCs cannot prepare every Marine to serve in every billet. Individuals should be given opportunities in the unit to gain experience and responsibility as quickly as possible.

#### 2. ITS Maintenance

- a. A relationship exists between ITSs and the threat to Marine forces. Changes in the threat often trigger corresponding changes in our weapons, equipment, or doctrine, which then necessitate producing new or updated training standards. Such action requires a team effort on the part of the operating forces, the FLCs, and staff agencies at both Headquarters, U.S. Marine Corps and the Marine Corps Combat Development Command (MCCDC).
- b. ITSs are ultimately validated by unit commanders and FLC directors. Records of Proceedings (ROP) resulting from Course Content Review Boards (CCRB) conducted by FLCs are particularly well suited for recommending revisions. The ROP should contain a justification for each proposed addition, deletion, or change and should accompany any request to obtain authority to depart from the currently published ITSs. Unit commanders can recommend changes through participation in a school's CCRB or directly via the chain of command. Unless significant changes warrant earlier action, ITS orders are revised and republished on a 4-year cycle.
- c. ITS management is a dynamic process involving user maintenance as the key to refining standards to best serve unit missions. ITS users should evaluate whether ITSs support or fail to support an MOS, and ITS components should be examined for realism and pertinence. Users are encouraged to submit recommended changes to published ITSs through the chain of command.

#### SUMMARY/INDEX OF INDIVIDUAL TRAINING STANDARDS

- 1. <u>General</u>. This enclosure is a summary listing of all ITS tasks grouped by MOS and Duty Area.
- 2. Format. The columns are as follows:
- a. <u>SEQ</u>. Sequence Number. This number dictates the order in which tasks for a given duty area are displayed.
- b. <u>TASK</u>. ITS Designator. This is the permanent designator assigned to the task when it is created.
  - c. TITLE. ITS Task Title.
- d. <u>CORE</u>. An "X" appears in this column when the task is designated as a "core" task required to "make" a Marine and qualify that Marine for the appropriate MOS. The absence of an "X" indicates that this is an advanced ("core plus") task that is mission, grade, or billet specific.
- e. <u>FLC</u>. Functional Learning Center. An "X" appears in this column when the FLC is designated as the initial training setting. The absence of an "X" indicates that the initial training is accomplished through Managed On-The-Job Training (MOJT).
- f. <u>DL</u>. Distance Learning Product. An "X" in this column indicates that at least one DL product is associated with this task. Consult enclosure (6) for details.
- g. <u>PST</u>. Performance Support Tool. An "X" in this column indicates that at least one PST is associated with this task. Consult enclosure (6) for details.
- h. <u>SUS</u>. Sustainment Training Period. An entry in this column represents the number of months between evaluation or retraining by the unit to maintain the proficiency required by the standard, provided the task supports the unit's METL.
- i.  $\underline{\text{REQ BY}}$ . Required By. An entry in this column depicts the lowest grade required to demonstrate proficiency in this task.
- j. <u>PAGE</u>. Page Number. This column lists the number of the page in enclosure (6) that contains detailed information concerning this task.

SEQ TASK TITLE

CORE FLC DL PST SUS REQ BY PAGE

#### MOS 8530, MARKSMANSHIP COACH

#### DUTY AREA 01 - SHOOTER FAULT-CHECK

1)	8530.01.01	PREPARE SHOOTERS FOR SMALL ARMS DRY-FIR	ΕX	X	12	PFC	6-A-1
		EXERCISES					
2)	8530.01.02	PREPARE SHOOTERS FOR SMALL ARMS LIVE	Х	Х	12	PFC	6-A-1
		FIRE EXERCISES					
3)	8530.01.03	COACH BATTLE SIGHT ZEROING	X	Х	12	PFC	6-A-2
4)	8530.01.04	COACH STATIONARY TARGET ENGAGEMENT WITH	X	X	12	PFC	6-A-3
		THE SERVICE RIFLE AT KNOWN DISTANCES					
		(KD)					

ENCLOSURE (3)

SEO	TASK	TITLE	CORE	FLC DL	PST SUS	REO :	BY PAGE
~		COACH STATIONARY TARGET ENGAGEMENT WITH		Х		PFC	
٥)	0520 01 06	SERVICE PISTOL	77	v	10	DEG	6.3.4
0)	8530.01.06	COACH LIMITED EXPOSURE (TIME) TARGET ENGAGEMENT WITH THE SERVICE RIFLE	х	X	12	PFC	6-A-4
7)	8530.01.07	COACH LOW-LIGHT AND DARKNESS TARGET	Х	x	12	PFC	6-A-5
٥١	0530 01 00	ENGAGEMENT WITH THE SERVICE RIFLE			10	DEG	
8)	8530.01.08	COACH LOW-LIGHT AND DARKNESS TARGET ENGAGEMENT WITH THE SERVICE PISTOL	Х	X	12	PFC	6-A-6
9)	8530.01.09	COACH PERSONNEL WEARING THE FIELD PROTECTIVE MASK TO ENGAGE TARGETS WITH	X	X	12	PFC	6-A-7
10)	0E20 01 10	THE SERVICE RIFLE COACH MULTIPLE TARGET ENGAGEMENT WITH	х	x	12	PFC	6-A-8
10)	0330.01.10	THE SERVICE RIFLE	Λ	Λ	12	FFC	0-A-0
11)	8530.01.11	COACH MULTIPLE TARGET ENGAGEMENT WITH THE SERVICE PISTOL	X	X	12	PFC	6-A-9
12)	8530.01.12	COACH MOVING TARGET ENGAGEMENT WITH THE	X	X	12	PFC	6-A-9
13)	8530.01.13	SERVICE RIFLE COACH MOVING TARGET ENGAGEMENT WITH THE SERVICE PISTOL	х	x	12	PFC	6-A-10
14)	8530.01.14	COACH TARGET ENGAGEMENT WITH THE SERVICE RIFLE AT UNKNOWN DISTANCES	E X	x	12	PFC	6-A-11
15)	8530.01.15	CONDUCT REMEDIAL MARKSMANSHIP TRAINING	x	x	12	PFC	6-A-12
DUTY	AREA 02 -	FIRING LINE OPERATIONS (BLOCK NCO)					
1)	8530.02.01	PREPARE RANGE FOR SERVICE WEAPONS FIRIN EXERCISE	G X	Х	12	PFC	6-A-13
2)	8530.02.02	PERFORM RANGE ACTIVITIES FOLLOWING LIVE FIRE EXERCISES	Х	X	12	PFC	6-A-13
•		PERFORM FIRING LINE EMERGENCY PROCEDURE		X		PFC	
4)	8530.02.04	CONDUCT RECORD FIRING PROCEDURES	X	X	12	PFC	6-A-14
DUTY	AREA 03 -	RANGE TOWER OPERATIONS					
-		MAINTAIN INTERNAL RANGE COMMUNICATIONS				_	6-A-16
-		MAINTAIN EXTERNAL RANGE COMMUNICATION PERFORM TOWER ADMINISTRATION				PFC PFC	
3)	0330.03.03	PERFORM TOWER ADMINISTRATION			12	PFC	0-A-1/
DUTY	AREA 04 -	RANGE PIT OPERATIONS					
•		COMMUNICATE WITH PIT AND TOWER MAINTAIN TARGET, EQUIPMENT AND SUPPLY					6-A-18 6-A-18
		INVENTORY					
		MOS 8531, MARKSMANSHIP INST	RUCTO	<u>)R</u>			
DUTY	Y AREA 01 -	MARKSMANSHIP INSTRUCTION					
1)	8531.01.01	PREPARE MARKSMANSHIP INSTRUCTIONAL AREA	x	x	12	Sat	6-B-1
•		DELIVER MARKSMANSHIP INSTRUCTION	X				6-B-1
		CONDUCT PERFORMANCE-BASED MARKSMANSHIP TRAINING	X	X			6-B-2
-		CONDUCT REMEDIAL MARKSMANSHIP TRAINING		x	12	Sgt	6-B-2
5)	8531.01.05	CONDUCT MARKSMANSHIP TRAINING UTILIZING SIMULATION TRAINING DEVICES	X	X	12	Sgt	6-B-3

SEQ TASK	TITLE	CORE	FLC DL	PST SUS	REQ	BY	PAGE
DUTY AREA 02 -				-			
1) 8531 02 01	ORGANIZE LIVE FIRE TRAINING			12	Sat		6-B-5
	ASSIGN RANGE PERSONNEL TO DUTIES						6-B-5
	ASSIGN SHOOTERS TO TARGETS						6-B-6
•	CONDUCT RANGE BRIEFS						6-B-6
	CONDUCT LIVE FIRE TRAINING			12	Sat		6-B-7
	PERFORM RANGE ADMINISTRATION			12	ga+		6-B-7
	CONDUCT RANGE COACH REFRESHER TRAINING			12	eat		6-B-7 6-B-7 6-B-8
7) 0551.02.07	CONDUCT RANGE COACH REFRESHER TRAINING			12	bgt		0-6-0
DUTY AREA 03 -	COMPETITIVE MARKSMANSHIP INSTRUCTION						
1) 8531.03.01	PROVIDE COMPETITION IN ARMS PROGRAM (CIAP) AND OTHER MATCH INSTRUCTION			12	Sgt		6-B-9
2) 8531.03.02	PREPARE RANGE FOR CIAP/OTHER MATCHES			12	Sgt		6-B-9
	MAINTAIN CIAP/OTHER MATCH SUPPLIES AND EQUIPMENT						6-B-10
4) 8531.03.04	COORDINATE CIAP/OTHER MATCH ACTIVITIES WITH EXTERNAL ORGANIZATIONS			12	Sgt		6-B-10
5) 8531.03.05	COMPETE IN CIAP/OTHER MATCHES			12	Sgt		6-B-11
DUTY AREA 04 -	TRAINING PROGRAM MANAGEMENT						
1) 8531.04.01	DEVELOP ANNUAL MARKSMANSHIP TRAINING PLAN			12	Sgt		6-B-12
2) 8531.04.02	EXECUTE ANNUAL MARKSMANSHIP TRAINING PLAN			12	Sgt		6-B-12
3) 8531.04.03	MAINTAIN REQUIRED MARKSMANSHIP PUBLICATIONS/REFERENCES			12	Sgt		6-B-13
4) 8531.04.04	PREPARE MARKSMANSHIP REPORTS			12	Sgt		6-B-13
DUTY AREA 05 -	MARKSMANSHIP INSTRUCTOR TRAINING						
1) 8531 05 01	CONDUCT MARKSMANSHIP COACH COURSE (MCC	)		12	ga+		6-B-14
	CONDUCT PRIMARY MARKSMANSHIP INSTRUCTO						6-B-14
2) 0331.03.02	COURSE TRIMARY MARKSMANSHIP INSTRUCTOR	K		12	bgt		0-0-14
3) 8531.05.03	CONDUCT MARKSMANSHIP SIMULATOR TRAINING	G		12	Sgt		6-B-15
	MOS 8532, SMALL ARMS WEAPONS	INSTR	<u>UCTOR</u>				
DUTY AREA 01 -	SMALL ARMS WEAPONS INSTRUCTION						
1) 8532.01.01	INSTRUCT WEAPONS HANDLING PROCEDURES FOR THE SERVICE RIFLE	OR X	X	12	Sgt		6-C-1
2) 8532.01.02	INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR THE SERVICE RIFLE	X	X	12	Sgt		6-C-2
3) 8532.01.03	INSTRUCT GROUPING AND ZEROING FOR THE	X	X	12	Sgt		6-C-2
4) 8532.01.04	SERVICE RIFLE INSTRUCT QUALIFICATION FIRING FOR THE	X	x	12	Sgt		6-C-3
5) 8532.01.05	SERVICE RIFLE INSTRUCT FIELD FIRING TECHNIQUES FOR T	не х	x	12	Sgt		6-C-4
٠	SERVICE RIFLE				_		<b>.</b>
6) 8532.01.06	INSTRUCT WEAPONS HANDLING PROCEDURES FOR THE SERVICE PISTOL	OR X	X				6-C-4
7) 8532.01.07	INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR THE SERVICE PISTOL	X	X	12	Sgt		6-C-5

SEQ	TASK	TITLE	CORE	FLC DL	PST SUS REQ BY	PAGE
8)	8532.01.08	INSTRUCT GROUPING FOR THE SERVICE PISTOL	X	X	12 Sgt	6-C-6
		INSTRUCT QUALIFICATION FIRING FOR THE SERVICE PISTOL		X	12 Sgt	6-C-6
10)	8532.01.10	INSTRUCT FIELD FIRING TECHNIQUES FOR THE SERVICE PISTOL	ΣX	X	12 Sgt	6-C-7
11)	8532.01.11	INSTRUCT WEAPONS HANDLING PROCEDURES FOR THE SERVICE SHOTGUN	Х	X	12 Sgt	6-C-8
12)	8532.01.12	INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR THE SERVICE SHOTGUN	X	X	12 Sgt	6-C-9
13)	8532.01.13	INSTRUCT GROUPING AND PATTERNING FOR THE SERVICE SHOTGUN	ΣX	X	12 Sgt	6-C-9
14)	8532.01.14	INSTRUCT QUALIFICATION FIRING FOR THE SERVICE SHOTGUN	X	X	12 Sgt	6-C-10
15)	8532.01.15	INSTRUCT FIELD FIRING TECHNIQUES FOR SERVICE SHOTGUN	X	X	12 Sgt	6-C-10
16)	8532.01.16	INSTRUCT WEAPONS HANDLING PROCEDURES FOR THE MACHINEGUNS	Х	X	12 Sgt	6-C-11
17)	8532.01.17	INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR THE MACHINEGUNS	X	X	12 Sgt	6-C-12
18)	8532.01.18	INSTRUCT GROUPING AND ZEROING FOR THE MACHINGUNS	X	X	12 Sgt	6-C-13
19)	8532.01.19	INSTRUCT QUALIFICATION FIRING FOR THE MACHINEGUNS	X	X	12 Sgt	6-C-13
20)	8532.01.20	INSTRUCT FIELD FIRING TECHNIQUES FOR THE MACHINEGUNS	ΣX	X	12 Sgt	6-C-14
21)	8532.01.21	INSTRUCT WEAPONS HANDLING PROCEDURES FOR THE GRENADE LAUNCHER	ХΧ	X	12 Sgt	6-C-15
22)	8532.01.22	INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR THE GRENADE LAUNCHER	X	Х	12 Sgt	6-C-15
23)	8532.01.23	INSTRUCT ZEROING FOR THE GRENADE LAUNCHER	X	X	12 Sgt	6-C-16
		INSTRUCT QUALIFICATION FIRING FOR THE GRENADE LAUNCHER		X	-	6-C-17
		INSTRUCT FIELD FIRING TECHNIQUES FOR THE GRENADE LAUNCHER		X	_	6-C-17
26)	8532.01.26	CONDUCT MARKSMANSHIP TRAINING UTILIZING A SIMULATOR	X	X	12 Sgt	6-C-18
		INSTRUCT WEAPONS HANDLING PROCEDURES FOR SPECIALIZED WEAPONS	RХ	X	<b>3</b> ·	6-C-19
		INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR SPECIALIZED WEAPONS	X	X	12 Sgt	
		INSTRUCT GROUPING AND ZEROING FOR SPECIALIZED WEAPON		X	12 Sgt	
		INSTRUCT FIELD FIRING TECHNIQUES FOR SPECIALIZED WEAPONS	X	х	12 Sgt	6-C-21
DUTY	AREA 02 -	RANGE OPERATIONS				
1)	8532.02.01	CONDUCT A STATIC LIVE-FIRE RANGE EXERCISE	X	X	12 Sgt	6-C-23
2)	8532.02.02	CONDUCT A FIRE MANEUVER, LIVE-FIRE RANGE EXERCISE	ΣX	X	12 Sgt	6-C-23

SEQ TASK	TITLE	CORE	FLC DL	PST SUS	REQ BY	PAGE
DUTY AREA 03 -	RANGE DESIGN					
1) 8532.03.01	CONSTRUCT A SMALL ARMS SURFACE DANGER	X	X	12	Sgt	6-C-25
	ZONE (SDZ)					
2) 8532.03.02	DESIGN A SMALL ARMS RANGE	Х	X	12	Sgt	6-C-25
DUTY AREA 04 -	SMALL ARMS TRAINING PLANS					
1 \ 0522 04 01	DEVELOD A CHAIL ADMC TRAINING DIAM	v	v	10	C~+	6 0 27
2) 8532.04.01	DEVELOP A SMALL ARMS TRAINING PLAN EXECUTE A SMALL ARMS TRAINING PLAN	A V	X X			6-C-27 6-C-27
2) 0332.04.02	EVECOLE Y SWYTH YMWS INVINING LIWI	Λ	Λ	12	bgt	0-0-27
DUTY AREA 05 -	SMALL ARMS INSTRUCTOR TRAINING					
1) 8532.05.01	CONDUCT SMALL ARMS WEAPONS INSTRUCTOR			12	Sgt	6-C-29
	COURSE (SAWIC)					
2) 8532.05.02	CONDUCT SAWIC COURSE CONTENT REVIEW			12	Sgt	6-C-29
	BOARD (CCRB)					
DUTY AREA 06 -	FOREIGN SMALL ARMS WEAPONS INSTRUCTION					
1) 0530 06 01				10	<b>.</b> .	c = 20
1) 8532.06.01	INSTRUCT WEAPONS HANDLING PROCEDURES FO	)R		12	sgt	6-C-30
2) 0522 06 02	FOREIGN WEAPONS INSTRUCT PREVENTIVE MAINTENANCE			10	C~+	6-C-30
2) 0332.00.02	PROCEDURES FOR FOREIGN WEAPONS			12	byt	0-0-30
3) 8532.06.03	INSTRUCT GROUPING AND ZEROING FOR			12	Sat	6-C-31
3, 0332.00.03	FOREIGN WEAPONS				230	0 0 01
4) 8532.06.04	INSTRUCT FIELD FIRING TECHNIQUES FOR			12	Sat	6-C-32
-,	FOREIGN WEAPONS				-3-	
	MOS 9925, RANGE OFFICE	<u>ER</u>				
DIMIN ADEA 01	NADEGNANGUED DOCEDAN NAMACEMENT AND CO.	TDIIOM				
DUIY AREA UI -	MARKSMANSHIP PROGRAM MANAGEMENT AND COL	NDUCI				
1) 9925.01.01	MAINTAIN REQUIRED MARKSMANSHIP	x	x	12	WO	6-D-1
1, 3323.01.01	PUBLICATIONS/REFERENCES		••			0 2 1
2) 9925.01.02	PREPARE MARKSMANSHIP REPORTS	Х	Х	12	WO	6-D-1
-	DIRECT CONDUCT OF MARKSMANSHIP TRAINING	з х	X	12	WO	6-D-2
4) 9925.01.04	CONDUCT CIAP	Х	X	12	WO	6-D-2
5) 9925.01.05	DEVELOP MARKSMANSHIP PROGRAMS	Х	X	12	WO	6-D-3
6) 9925.01.06	DEVELOP MARKSMANSHIP DOCTRINE	X		12	WO	6-D-4
DUTY AREA 02 -	RANGE/TRAINING AREA MANAGEMENT					
1) 000= 00 01						
	DETERMINE ANNUAL RANGE SCHEDULE			12		
	EXECUTE ANNUAL TRAINING PLAN		X		WO	
•	CERTIFY RANGES MONITOR ENVIRONMENTAL COMPLIANCE	X X	X X		WO WO	
T) 3343.04.04	MONITOR BIANTKOMMENTAL COMPUTANCE	Λ	Λ	12	110	ו –ע
DUTY AREA 03 -	RANGE PLANNING					
1) 9925.03.01	ESTABLISH RANGE AND TRAINING AREA (RTA	)		12	WO	6-D-8
-	ENHANCEMENT PROGRAM					
2) 9925.03.02	DESIGN A RANGE			12	WO	6-D-8

#### COMMON INDIVIDUAL TRAINING STANDARDS

- 1.  $\underline{\text{General}}$ . This enclosure lists the ITS tasks common to more than one MOS within the OccFld. It is designed to assist the trainer in consolidating training for common tasks.
- 2. Format. The columns are as follows:
  - a. TASK TITLE. A listing of all tasks common to at least two MOSs.
- b.  $\underline{\text{COMMON TASK NUMBERS}}$ . A listing of the ITS designators for all ITSs containing the same task title.

TASK TITLE	COMMON TASK NUMBERS
CONDUCT REMEDIAL MARKSMANSHIP TRAINING	8530.01.15 8531.01.04
MAINTAIN REQUIRED MARKSMANSHIP PUBLICATIONS/REFERENCES	8531.04.03 9925.01.01
PREPARE MARKSMANSHIP REPORTS	8531.04.04 9925.01.02

#### TRAINING SUPPORT

1. This enclosure summarizes five categories of training support by ITS for the entire OccFld:

Appendix A: References

Appendix B: Training Materiel

Appendix C: Ammunition, Explosives, and Pyrotechnics

Appendix D: Distance Learning Products

Appendix E: Performance Support Tools

2. If support identified in any appendix is not applicable to this OccFld, the appendix will include a statement to that effect.

#### REFERENCES

- 1. <u>General</u>. References are doctrinal publications, technical manuals, and other publications upon which an ITS and its performance steps are based. They should be readily available and provide the detailed procedures for accomplishing the task. This section includes a list of all reference publications associated with any task in this OccFld.
- 2. Format. The columns are as follows:
- a. <u>REFERENCES</u>. This column summarizes all references associated with at least one ITS task in this OccFld.
- b. <u>TASK NUMBERS</u>. A listing of all ITS tasks to which the corresponding reference is associated.

REFERENCES	TASK NUMBER	S		
CDD, COURSE DESCRIPTIVE DATA	8532.05.01	8532.05.02		
ELR, ENTRY LEVEL RIFLE MARKSMANSHIP	8530.01.06 8530.01.12 8530.03.01 8531.01.03 8531.02.03	8530.01.07 8530.01.14 8530.04.01 8531.01.04	8530.01.03 8530.01.09 8530.01.15 8531.01.01 8531.01.05 8531.02.05	8530.01.10 8530.02.04 8531.01.02 8531.02.01
EPA, ENVIRONMENTAL PROTECTION AGENCY REGULATIONS	9925.02.04			
FM 100-14, RISK MANAGEMENT	9925.02.03	9925.03.01		
FM 101-5, STAFF ORGANIZATION AND OPERATION	9925.03.01			
FM 23-14, SQUAD AUTOMATIC WEAPON M249	8532.01.16			
FM 23-31, 40-mm GRENADE LAUNCHERS M203 AND M79	8532.01.21 8532.01.25	8532.01.22	8532.01.23	8532.01.24
FM 25-101, BATTLE FOCUSED TRAINING	9925.02.03	9925.03.01		
FM 25-8, TRAINING RANGES	8532.03.01	8532.03.02	9925.03.02	
FMFM 0-8, BASIC MARKSMANSHIP	8532.04.01	8532.04.02	9925.02.01	
FMFM 25-8, TRAINING RANGES	9925.02.01			
ISMT, OPERATOR'S OJT HANDBOOK	8531.01.05	8532.01.26		
LSOP, LOCAL STANDING OPERATING PROCEDURES	8530.03.03	8530.04.01	8530.03.01 8530.04.02 8531.02.04	8531.02.01

REFERENCES	TASK NUMBER	S		
		8531.02.07	8531.03.02	8531.04.01
	8531.04.02	8531.04.04	8531.05.01	8531.05.02
	9925.01.02	9925.02.01		
MC SAT, MC SAT GUIDE	8532.05.01	8532.05.02	9925.01.05	
MCBUL 8011, CLASS V(W) MATERIAL ALLOWANCES FOR TRAINING AND SECURITY	9925.01.02	9925.01.03	9925.01.04	9925.02.02
MCEG, MC EVALUATION GUIDE	9925.01.05			
MCO 3570.1_, POLICY AND PROCEDURES FOR	8530.02.01	8530.02.02	8530.02.03	8530.02.04
FIRING AMMUNITION FOR TRAINING	8530.03.03	8531.03.04	8532.01.01	8532.01.02
	8532.01.03	8532.01.04	8532.01.05	8532.01.06
	8532.01.07	8532.01.08	8532.01.09	8532.01.10
	8532.01.11	8532.01.12	8532.01.13	8532.01.14
	8532.01.15	8532.01.16	8532.01.17	8532.01.18
	8532.01.19	8532.01.20	8532.01.21	8532.01.22
	8532.01.23		8532.01.25	8532.01.27
	8532.01.28			8532.02.01
	8532.02.02		8532.03.02	8532.04.01
	8532.04.02	8532.06.01	8532.06.02	8532.06.03
	8532.06.04 9925.02.03	9925.01.02 9925.03.01	9925.01.03 9925.03.02	9925.02.02
	9925.02.05	9925.05.01	9925.05.02	
MCO 3574.2_, MARKSMANSHIP TRAINING	8530.01.03	8530.01.04	8530.01.05	8530.01.07
INDIVIDUAL SMALL ARMS	8530.01.08	8530.01.09	8530.01.11	8530.01.13
	8530.01.14	8530.02.01	8530.02.02	8530.02.04
	8531.01.01	8531.01.02	8531.01.03	8531.01.04
	8531.01.05	8531.02.01	8531.02.02	8531.02.03
	8531.02.04	8531.02.05	8531.02.07	8531.04.01
	8531.04.02		8532.01.01	8532.01.02
	8532.01.03		8532.01.05	8532.01.06
	8532.01.07		8532.01.09	8532.01.10
	8532.02.01	8532.02.02	8532.04.01	8532.04.02
	9925.01.01	9925.01.02	9925.01.03	9925.01.05
	9925.01.06	9925.02.01	9925.02.02	
MCO 3590.13_, RULES AND REGULATIONS FOR	8531.03.01	8531.03.02	8531.03.03	8531.03.04
NATIONAL MATCHES		9925.01.04		
MCO 3591.2_, SMALL ARMS MARKSMANSHIP	8531.03.01	8531.03.02	8531.03.03	8531.03.04
COMPETITION	8531.03.05	9925.01.04	9925.02.01	9925.02.02
MCO 3600, MC GROUND RANGE AND TRAINING	8532.03.02	9925.02.03	9925.03.01	9925.03.02
AREA MANAGMENT				
MCO 4400.150, CONSUMER LEVEL SUPPLY POLICY MANUAL	8530.04.02			
MCO 5090.2, ENVIRONMENT & PROTECTION MANUAL	9925.03.01			
MCO 5100.29, MARINE CORPS SAFETY PROGRAM	8532.03.01	8532.03.02	9925.03.02	

REFERENCES	TASK NUMBER	S		
MCO 8025.1 SERIES, CLASS V(W) MALFUNCTION & DEFICIENCY	8530.02.02	8530.03.03	9925.01.02	9925.01.03
MCO 8373.2_, AUTH ALW MAINT & ACCT RIFLE/PISTOL	8531.03.03	9925.01.02	9925.01.04	
MCO P1070.34_, INDIVIDUAL RECORDS ADMINISTRATION MANUAL	9925.01.04			
MCO P11000.12_, REAL PROP FAC MAN VOL IV	9925.03.01			
MCO P1200.7_, MOS MANUAL	8531.05.01	8531.05.02		
MCO P5102.1_, MARINE CORPS GROUND MISHAP REPORTING	9925.01.02			
MCO P5215.1_, USMC DIRECTIVES SYSTEM	8531.04.03	9925.01.01		
MCRP 3-01A, RIFLE MARKSMANSHIP	8530.01.06 8530.01.14 8531.01.05 8532.01.04 8532.01.29 8532.04.01	8530.01.07 8530.01.15 8532.01.01 8532.01.05 8532.01.30 8532.04.02	8530.01.03 8530.01.10 8530.02.02 8532.01.02 8532.01.27 8532.02.01 8532.06.01 9925.01.03	8530.01.12 8530.03.03 8532.01.03 8532.01.28 8532.02.02 8532.06.02
MCRP 3-01B, PISTOL MARKSMANSHIP	8530.01.11 8531.01.05	8530.01.13	8530.01.05 8530.01.15 8532.01.07	8530.02.02
MCRP 3-01B, RIFLE MARKSMANSHIP	9925.01.06			
MCWP 3.15, MACHINEGUN AND MACHINEGUN GUNNERY	8532.01.16 8532.01.20	8532.01.17	8532.01.18	8532.01.19
MMR, MILITARY MUNITIONS RULE	9925.02.04			
NRA, APPLICABLE NRA REGULATIONS	8531.03.01 8531.03.05	8531.03.02	8531.03.03	8531.03.04
OP MAN, OPERATIONS MANUAL	8531.05.03 8532.06.04	8532.06.01	8532.06.02	8532.06.03
PMP, PISTOL MARKSMANSHIP PROGRAM	8530.01.11 8530.03.01 8531.01.03 8531.02.02	8530.01.13 8530.04.01 8531.01.04 8531.02.03	8530.01.05 8530.01.15 8531.01.01 8531.01.05 8531.02.04 8532.02.01	8530.02.04 8531.01.02 8531.02.01 8531.02.05
POI, PROGRAM OF INSTRUCTION	8532.05.01	8532.05.02		
SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP		8530.01.02 8530.01.07		8530.01.04 8530.01.10

REFERENCES	TASK NUMBERS					
	8530.01.12	8530.01.14	8530.01.15	8530.02.04		
	8530.03.01	8530.04.01	8531.01.01	8531.01.02		
	8531.01.03	8531.01.04	8531.01.05	8531.02.01		
	8531.02.04	8531.02.05	8531.02.07	8532.02.01		
	8532.02.02					
TIP, TRAINING INPUT PLAN	8531.04.01					
UTM, UNIT TRAINING MANAGEMENT GUIDE	8531.04.01	8531.04.02	9925.01.05			

#### TRAINING MATERIEL

DOES NOT APPLY TO THIS ORDER.

#### AMMUNITION, EXPLOSIVES, AND PYROTECHNICS

- 1. <u>General</u>. This table summarizes (by DODIC and Nomenclature) the ammunition, explosives, and/or pyrotechnics required to properly train all ITSs associated with this OccFld.
- 2. <u>Format</u>. Beneath each type of ammunition, the following information is contained in columns along with any pertinent comments:
- a. TASK. A listing of all ITS tasks requiring that type of ammunition for proper execution.
- b. <u>INITIAL PROFICIENCY</u>. The number of rounds required to support the initial proficiency training of the corresponding task.
- c. <u>PER ITERATION</u>. The number of rounds required to support one iteration of the task.
- d. <u>ANNUAL SUSTAINMENT</u>. The number of rounds required to maintain proficiency in the task on an annual basis. This is determined by dividing the "sustainment period" into 12 months and multiplying the result by the "per iteration" factor.

TASK	INITIAL PROFICIENCY	PER ITERATION	ANNUAL SUSTAINMENT
DODIC: A011 NOMENCLATURE:	CTG 12 GAGE, #00 BUCKSH	OT	
8532.01.13	3.000 EA	3.000 EA	3.000 EA
8532.01.14	45.000 EA	45.000 EA	45.000 EA
8532.01.15	45.000 EA	45.000 EA	45.000 EA
DODIC: A014 NOMENCLATURE:	CTG 12 GAGE, #7 1/2 SHO	T	
8532.01.13	3.000 EA	3.000 EA	3.000 EA
8532.01.14	15.000 EA	15.000 EA	15.000 EA
8532.01.15	206.000 EA	206.000 EA	206.000 EA
DODIC: A023 NOMENCLATURE:	CTG 12 GAGE, SLUG		
8532.01.13	6.000 EA	6.000 EA	6.000 EA
8532.01.14	30.000 EA	30.000 EA	30.000 EA
8532.01.15	99.000 EA	99.000 EA	99.000 EA
DODIC: A059 NOMENCLATURE:	CTG 5.56MM, BALL, M855		
8530.01.03	10.000 EA	10.000 EA	10.000 EA
8530.01.04	226.000 EA	226.000 EA	226.000 EA
8530.01.06	16.000 EA	16.000 EA	16.000 EA
8530.01.07	30.000 EA	30.000 EA	30.000 EA
8530.01.09	16.000 EA	16.000 EA	16.000 EA
8530.01.10	24.000 EA	24.000 EA	24.000 EA
8530.01.12	16.000 EA	16.000 EA	16.000 EA
8530.01.13	32.000 EA	32.000 EA	32.000 EA
8530.01.14	16.000 EA	16.000 EA	16.000 EA

TASK	INITIAL PROFICIENCY	PER ITERATION	ANNUAL SUSTAINMENT
8532.01.03	35.000 EA	35.000 EA	35.000 EA
8532.01.03	100.000 EA	100.000 EA	
8532.01.05	372.000 EA	372.000 EA	
		30.000 EA	
8532.01.29	30.000 EA		
8532.01.30	477.000 EA	477.000 EA	477.000 EA
DODIC: A064 NOMENCLATURE:	CTG 5.56MM, 4&1 LINK	ED, F/SAW	
8532.01.17	128.000 EA	128.000 EA	128.000 EA
8532.01.18	128.000 EA	128.000 EA	128.000 EA
8532.01.19	328.000 EA	328.000 EA	328.000 EA
DODIC: A102 NOMENCLATURE:	CTG 7.62MM, X 39 FOR	AK47	
8532.06.03	30.000 EA	30.000 EA	30.000 EA
8532.06.04	138.000 EA	138.000 EA	
DODIC: A131 NOMENCLATURE:	CTG 7.62MM, LINKED 4	&1	
		444 444	
8532.01.17	128.000 EA	128.000 EA	
8532.01.19	328.000 EA	328.000 EA	328.000 EA
DODIC: A363 NOMENCLATURE:	CTG 9MM, BALL		
8530.01.05	200.000 EA	200.000 EA	200.000 EA
8530.01.08	32.000 EA	32.000 EA	32.000 EA
8530.01.11	40.000 EA	40.000 EA	40.000 EA
8532.01.08	23.000 EA	23.000 EA	23.000 EA
8532.01.09	139.000 EA	139.000 EA	139.000 EA
8532.01.10	202.000 EA	202.000 EA	202.000 EA
8532.01.29	30.000 EA	30.000 EA	30.000 EA
DODIC: A475 NOMENCLATURE:	CTG CAL .45, BALL		
8532.01.29	30.000 EA	30.000 EA	30.000 EA
8532.01.30	270.000 EA	270.000 EA	
DODIC: A576 NOMENCLATURE:	CTG CAL .50, 4&1 LIN	KED, F/M2	
0522 01 17	100 000 53	120 000 53	100 000 53
8532.01.17 8532.01.19	128.000 EA 328.000 EA	128.000 EA 328.000 EA	
33323327			0201000 ===
DODIC: AA11 NOMENCLATURE:	CTG 7.62MM BALL L/R		
8532.01.29	30.000 EA	30.000 EA	30.000 EA
8532.01.30	298.000 EA	298.000 EA	298.000 EA
DODIC: B519 NOMENCLATURE:	CTG 40MM, PRACTICE,	M781	
8532.01.23	20.000 EA	20.000 EA	20.000 EA
8532.01.24	36.000 EA	36.000 EA	36.000 EA
8532.01.25	15.000 EA	15.000 EA	15.000 EA
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Appendix C to

ENCLOSURE (5)

	INITIAL	PER	ANNUAL
TASK	PROFICIENCY	ITERATION	SUSTAINMENT
DODIC: B535 NOMENCLATURE:	CTG 40MM, WHITE STAR	PARACHUTE	
8530.01.07	0.500 EA	0.500 EA	0.500 EA
DODIC: B542 NOMENCLATURE:	CTG 40MM, LINKED, HE	DP F/MK19	
8532.01.25	20.000 EA	20.000 EA	20.000 EA
DODIC: B546 NOMENCLATURE:	CTG 40MM, HE DP, M43	3	
8532.01.25	25.000 EA	25.000 EA	25.000 EA
DODIC: B584 NOMENCLATURE:	CTG 40MM, PRACTICE,	LINKED	
8532.01.23 8532.01.24 8532.01.25	20.000 EA 36.000 EA 15.000 EA	20.000 EA 36.000 EA 15.000 EA	20.000 EA 36.000 EA 15.000 EA

#### DISTANCE LEARNING PRODUCTS

DOES NOT APPLY TO THIS ORDER.

#### PERFORMANCE SUPPORT TOOLS

DOES NOT APPLY TO THIS ORDER.

#### INDIVIDUAL TRAINING STANDARDS

- 1. <u>General</u>. This enclosure contains all of the ITSs for this OccFld, grouped by MOS. Each MOS is contained in a separate Appendix to Enclosure (6).
- 2. Format. For each ITS, the following elements of information are provided:
- a. <u>TASK</u>. The task describes a specific and necessary behavior expected of a Marine in a particular MOS or billet. It is a clearly stated, performance-oriented action requiring a learned skill. Skills that "make" a Marine or qualify that Marine for the appropriate MOS are designated as "CORE." Those advanced skills that are mission, grade, or billet specific are designated as "CORE PLUS."
- b. <u>CONDITION(S)</u>. This portion of the ITS describes the equipment, manuals, assistance/supervision, special physical demands, environmental conditions, and location affecting a Marine's performance of the task under real-world circumstances.
- c. <u>STANDARD(S)</u>. This portion of the ITS describes the level of proficiency to which the individual must perform the task.
- d. <u>PERFORMANCE STEPS</u>. Collectively, the performance steps represent the logical sequence of actions required of the Marine to perform the task to standard. These actions are typically detailed in the references.
- e. <u>INITIAL TRAINING SETTING</u>. All ITSs are assigned an initial training setting that includes a specific location for initial instruction [Functional Learning Center (FLC) or Managed On-The-Job Training (MOJT)], a sustainment factor (number of months between evaluation or retraining to maintain the proficiency required by the standard), and a "Required By" grade (the lowest grade at which task proficiency is required).
- f. REFERENCE(S). References are doctrinal publications, technical manuals, and other publications upon which the ITS and its performance steps are based. They should be readily available and provide detail to the procedures that are only summarized in the performance steps.
- g. TRAINING MATERIEL (Optional). Training materiel includes all training devices, simulators, aids, equipment, and materials [except ammunition, distance learning (DL) products, and performance support tools (PST)] required or recommended to properly train the task under the specified conditions and to the specified standard. Mandatory items are preceded by an asterisk(\*).
- h. <u>AMMUNITION (Optional)</u>. This table, if present, depicts the ammunition, explosives, and/or pyrotechnics required for proper training of the ITS.
- i. <u>DISTANCE LEARNING PRODUCT(S) (Optional)</u>. This section includes a list of any currently available or planned DL products designed to provide training related to this task.
- j. <u>PERFORMANCE SUPPORT TOOL(S) (Optional)</u>. This section includes a list of any currently available or planned PSTs designed to provide training related to this task.
- k. <u>ADMINISTRATIVE INSTRUCTIONS (Optional)</u>. Administrative instructions provide the trainer/instructor with special required or recommended circumstances, including safety precautions, relating to the training or execution of the task. These instructions may also clarify the meaning of the task.

#### MOS 8530, MARKSMANSHIP COACH

#### DUTY AREA 01 - SHOOTER FAULT-CHECK

TASK: 8530.01.01 (CORE) PREPARE SHOOTERS FOR SMALL ARMS DRY-FIRE EXERCISES

CONDITION(S): Given range supplies and equipment and personnel to be trained.

STANDARD(S): Per Marine Corps Entry Level Marksmanship and Sustainment Level Rifle Marksmanship (ELR/SLR/PMP) detailed lesson plans.

#### PERFORMANCE STEPS:

- 1. Conduct weapons handling test.
- 2. Fault check weapons handling.
- 3. Ensure shooters have proper and serviceable equipment.
- 4. Move personnel to designated location.
- 5. Ensure user serviceability inspection is completed.
- 6. Ensure slings are properly prepared.
- 7. Ensure data books are properly prepared.
- 8. Verify shooters have proper sight setting and darkened sights.
- 9. Brief shooters on course of fire.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP
- 3. MCRP 3-01B, PISTOL MARKSMANSHIP
- 4. PMP, PISTOL MARKSMANSHIP PROGRAM
- 5. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8530.01.02 (CORE) PREPARE SHOOTERS FOR SMALL ARMS LIVE FIRE EXERCISES

CONDITION(S): Given range supplies and equipment and personnel to be trained.

STANDARD(S): Per Marine Corps Entry Level Rifle Marksmanship and Sustainment Level Rifle Marksmanship Pistol Marksmanship Pistol (ELR/SLR/PMP) detailed lesson plans.

#### PERFORMANCE STEPS:

- 1. Conduct weapons handling test.
- 2. Fault check weapons handling test.
- 3. Ensure shooters have proper and serviceable equipment.
- 4. Move personnel to designated location.
- 5. Ensure user serviceability inspection completed.
- 6. Ensure slings are properly assembled.
- 7. Ensure data books are properly prepared.
- 8. Verify shooters have proper sight setting and darkening.
- 9. Brief shooters on course of fire.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP
- 3. MCRP 3-01B, PISTOL MARKSMANSHIP
- 4. PMP, PISTOL MARKSMANSHIP PROGRAM
- 5. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8530.01.03 (CORE) COACH BATTLE SIGHT ZEROING

<u>CONDITION(S)</u>: Given prepared shooter, a BZO Range and supplies and equipment.

STANDARD(S): To achieve shooter proficiency level per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Ensure initial sight setting on shooters weapon.
- 3. Reinforce the application of marksmanship fundamentals.
- 4. Ensure shooters compensate for effects of weather (300 yards only).
- 5. Ensure shooters make sight adjustments properly.
- 6. Ensure shooters make all required data book entries correctly.
- 7. Ensure adherence to prescribed course of fire.

- 8. Ensure recorded BZO is placed in the butt-stock of service rifle.
- 9. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01A, RIFLE MARKSMANSHIP
- 4. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

#### AMMUNITION:

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	10.000 EA	10.000 EA	10.000 EA

TASK: 8530.01.04 (CORE) COACH STATIONARY TARGET ENGAGEMENT WITH THE SERVICE RIFLE AT KNOWN DISTANCES (KD)

<u>CONDITION(S)</u>: Given stationary targets, range supplies and equipment, prepared shooters and a rifle range.

STANDARD(S): To achieve shooter proficiency level per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Analyze and correct shooter position.
- 3. Reinforce the application of marksmanship fundamentals.
- 4. Ensure shooters compensate for effects of weather.
- 5. Ensure shooters make sight adjustments properly.
- 6. Ensure shooters make all required data book entries correctly.
- 7. Ensure adherence to prescribed course of fire.
- 8. Conduct data book analysis.
- 9. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP

- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01A, RIFLE MARKSMANSHIP
- 4. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

#### AMMUNITION:

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	226.000 EA	226.000 EA	226.000 EA

ADMINISTRATIVE INSTRUCTIONS: Too be conducted with live fire and simulation.

TASK: 8530.01.05 (CORE) COACH STATIONARY TARGET ENGAGEMENT WITH SERVICE PISTOL

<u>CONDITION(S)</u>: Given stationary targets, range supplies and equipment, prepared shooters and a pistol range.

STANDARD(S): To achieve shooter proficiency level per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Analyze and correct shooter position, stance and grip.
- 3. Reinforce the application of marksmanship fundamentals.
- 4. Ensure adherence to prescribed course of fire.
- 5. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 2. MCRP 3-01B, PISTOL MARKSMANSHIP
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM

#### **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A363 CTG 9MM, BALL	200.000 EA	200.000 EA	200.000 EA

ADMINISTRATIVE INSTRUCTIONS: To be conducted with live fire and simulation.

TASK: 8530.01.06 (CORE) COACH LIMITED EXPOSURE (TIME) TARGET ENGAGEMENT WITH THE SERVICE RIFLE

Appendix A to

ENCLOSURE (6)

 $\underline{\text{CONDITION}(S)}$ : Given stationary targets, range supplies and equipment, prepared shooters and a known distance range.

STANDARD(S): To achieve shooter proficiency level per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Reinforce target detection techniques.
- 3. Reinforce weapons presentation.
- 4. Analyze unsupported field firing positions.
- 5. Reinforce the application of fundamentals during field firing.
- 6. Reinforce compensating for effects of weather.
- 7. Fault check search and assess.
- 8. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP
- 3. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

#### **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	16.000 EA	16.000 EA	16.000 EA

ADMINISTRATIVE INSTRUCTIONS: To be conducted with live fire and simulation.

TASK: 8530.01.07 (CORE) COACH LOW-LIGHT AND DARKNESS TARGET ENGAGEMENT WITH THE SERVICE RIFLE

<u>CONDITION(S)</u>: Given stationary targets, range supplies and equipment, illumination devices, prepared shooters and a known distance range.

STANDARD(S): To achieve shooter proficiency level per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Reinforce low-light and darkness target detection techniques.
- 3. Reinforce weapons presentation.

- 4. Analyze unsupported field firing positions.
- 5. Reinforce the application of fundamentals during low-light and darkness firing.
- 6. Reinforce compensation for the effects of weather.
- 7. Fault check search and assess.
- 8. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01A, RIFLE MARKSMANSHIP
- 4. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

#### **AMMUNITION:**

	TNTLIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	30.000 EA	30.000 EA	30.000 EA
B535 CTG 40MM, WHITE STAR PARACHUTE	0.500 EA	0.500 EA	0.500 EA

ADMINISTRATIVE INSTRUCTIONS: Too be conducted with live fire and simulation.

TASK: 8530.01.08 (CORE) COACH LOW-LIGHT AND DARKNESS TARGET ENGAGEMENT WITH THE SERVICE PISTOL

 $\underline{\text{CONDITION}(S)}$ : Given stationary targets, range supplies and equipment, illumination devices, prepared shooters and a suitable range.

STANDARD(S): To achieve shooter proficiency level per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Reinforce low-light and darkness target detection techniques.
- 3. Reinforce weapons presentation.
- 4. Analyze unsupported field firing positions.
- 5. Reinforce the application of fundamentals during low-light and darkness firing.
- 6. Fault check search and assess.
- 7. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

Appendix A to

ENCLOSURE (6)

#### REFERENCE(S):

- 1. MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 2. MCRP 3-01B, PISTOL MARKSMANSHIP
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM

#### AMMUNITION:

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A363 CTG 9MM, BALL	32.000 EA	32.000 EA	32.000 EA

ADMINISTRATIVE INSTRUCTIONS: To be conducted with live fire and simulation.

TASK: 8530.01.09 (CORE) COACH PERSONNEL WEARING THE FIELD PROTECTIVE MASK TO ENGAGE

<u>CONDITION(S)</u>: Given stationary targets, range supplies and equipment, prepared shooter with field protective mask and a known distance range.

STANDARD(S): To achieve shooter proficiency per MCO 3574.2\_.

#### PERFORMANCE STEPS:

1. Fault check weapons handling.

TARGETS WITH THE SERVICE RIFLE

- 2. Ensure shooters don and clear field protective mask.
- 3. Reinforce target detection techniques.
- 4. Reinforce weapons presentation.
- 5. Analyze unsupported field firing positions.
- 6. Reinforce the application of fundamentals while wearing field protective mask.
- 7. Reinforce compensating for effects of weather.
- 8. Fault check search and assess.
- 9. Ensure shooters safely unmask.
- 10. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

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#### **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	16.000 EA	16.000 EA	16.000 EA

ADMINISTRATIVE INSTRUCTIONS: To be conducted with live fire and simulation.

TASK: 8530.01.10 (CORE) COACH MULTIPLE TARGET ENGAGEMENT WITH THE SERVICE RIFLE

<u>CONDITION(S)</u>: Given stationary targets, range supplies and equipment, including sandbags, prepared shooters and a known distance range.

STANDARD(S): To achieve shooter proficiency level per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Reinforce target detection techniques.
- 3. Reinforce target prioritization techniques.
- 4. Reinforce weapons presentation.
- 5. Analyze supported and unsupported field firing techniques.
- 6. Reinforce multiple target engagement techniques.
- 7. Reinforce the application of fundamentals during field firing.
- 8. Reinforce compensating for effects of weather.
- 9. Fault check search and assess.
- 10. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP
- 3. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

#### **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	24.000 EA	24.000 EA	24.000 EA

ADMINISTRATIVE INSTRUCTIONS: To be conducted with live fire and simulation.

Appendix A to

ENCLOSURE (6)

TASK: 8530.01.11 (CORE) COACH MULTIPLE TARGET ENGAGEMENT WITH THE SERVICE PISTOL

<u>CONDITION(S)</u>: Given stationary targets, range supplies and equipment, prepared shooters and a pistol range.

STANDARD(S): To achieve shooter proficiency per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Reinforce target detection techniques.
- 3. Reinforce target prioritization techniques.
- 4. Reinforce weapons presentation.
- 5. Analyze unsupported field firing positions.
- 6. Reinforce multiple target engagement techniques.
- 7. Reinforce the application of fundamentals during field firing.
- 8. Fault check search and assess.
- 9. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 2. MCRP 3-01B, PISTOL MARKSMANSHIP
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM

#### **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A363 CTG 9MM, BALL	40.000 EA	40.000 EA	40.000 EA

ADMINISTRATIVE INSTRUCTIONS: To be conducted with live fire and simulation.

TASK: 8530.01.12 (CORE) COACH MOVING TARGET ENGAGEMENT WITH THE SERVICE RIFLE

<u>CONDITION(S)</u>: Given moving targets, range supplies and equipment, prepared shooters and a known distance range.

STANDARD(S): To achieve shooter proficiency per MCO 3574.2\_.

#### PERFORMANCE STEPS:

1. Fault check weapons handling.

- 2. Reinforce moving target detection techniques.
- 3. Reinforce weapons presentation.
- 4. Analyze field firing techniques.
- 5. Reinforce moving target engagement techniques.
- 6. Reinforce the application of fundamentals during field firing.
- 7. Reinforce compensating for effects of weather.
- 8. Fault check search and assess.
- 9. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP
- 3. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

#### **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	16.000 EA	16.000 EA	16.000 EA

ADMINISTRATIVE INSTRUCTIONS: To be conducted with live fire and simulation.

TASK: 8530.01.13 (CORE) COACH MOVING TARGET ENGAGEMENT WITH THE SERVICE PISTOL

<u>CONDITION(S)</u>: Given moving targets, range supplies and equipment, prepared shooters and suitable range.

STANDARD(S): To achieve shooter proficiency level per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Reinforce moving target detection techniques.
- 3. Reinforce weapons presentation.
- 4. Analyze unsupported field firing techniques.
- 5. Reinforce moving target engagement techniques.
- 6. Reinforce the application of fundamentals during field firing.
- 7. Fault check search and assess.

Appendix A to

ENCLOSURE (6)

8. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

- 1. MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 2. MCRP 3-01B, PISTOL MARKSMANSHIP
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM

#### AMMUNITION:

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	32.000 EA	32.000 EA	32.000 EA

ADMINISTRATIVE INSTRUCTIONS: To be conducted with live fire and simulation.

TASK: 8530.01.14 (CORE) COACH TARGET ENGAGEMENT WITH THE SERVICE RIFLE AT UNKNOWN DISTANCES

 $\underline{\text{CONDITION}(S)}$ : Given stationary targets at unknown distances, range supplies and equipment, prepared shooters and an unknown distance range.

STANDARD(S): To achieve shooter proficiency level per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Reinforce target engagement techniques at unknown distances.
- 3. Reinforce target prioritization techniques.
- 4. Reinforce weapons presentation.
- 5. Reinforce range estimation techniques.
- 6. Analyze supported and unsupported field firing techniques.
- 7. Reinforce the application of fundamentals during field firing.
- 8. Reinforce compensating for effects of weather.
- 9. Fault check search and assess.
- 10. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

#### REFERENCE(S):

1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP

- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01A, RIFLE MARKSMANSHIP
- 4. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

#### AMMUNITION:

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	16.000 EA	16.000 EA	16.000 EA

<u>ADMINISTRATIVE INSTRUCTIONS</u>: To be conducted with live fire and simulation. Requires supported firing positions, e.g., rooftop, rubble pile, window, bunker aperture.

TASK: 8530.01.15 (CORE) CONDUCT REMEDIAL MARKSMANSHIP TRAINING

 $\underline{\text{CONDITION}(S)}$ : Given students requiring remediation, remedial training equipment and devices.

STANDARD(S): To achieve shooter proficiency level per MCO 3574.2\_.

### PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Determine shooter deficiency(s).
  - a. Conduct knowledge based evaluation; or
  - b. Conduct performance based evaluation.
- 3. Prioritize deficiencies.
- 4. Utilize available remedial training devices.
- 5. Brief shooter.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP
- 3. MCRP 3-01B, PISTOL MARKSMANSHIP
- 4. PMP, PISTOL MARKSMANSHIP PROGRAM
- 5. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

Appendix A to

### DUTY AREA 02 - FIRING LINE OPERATIONS (BLOCK NCO)

TASK: 8530.02.01 (CORE) PREPARE RANGE FOR SERVICE WEAPONS FIRING EXERCISE

<u>CONDITION(S)</u>: Given assignment to a range, assigned shooters, directions from range supervisory personnel, range supplies and equipment.

STANDARD(S): Per MCO's 3574.2 , 3570.1 and local SOP.

## PERFORMANCE STEPS:

- 1. Position range safety markers.
- 2. Ensure firing points are clear.
- 3. Ensure down range area is clear.
- 4. Ensure communication equipment is operable.
- 5. Ensure shooters and coaches are on assigned firing points.
- 6. Ensure score cards are available.
- 7. Ensure all shooters have serviceable targets.
- 8. Ensure user serviceability inspection is complete.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

### REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS

TASK: 8530.02.02 (CORE) PERFORM RANGE ACTIVITIES FOLLOWING LIVE FIRE EXERCISES

<u>CONDITION(S)</u>: Given assignment to a range, assigned shooters, directions from range supervisory personnel, range supplies and equipment.

STANDARD(S): Per MCO's 3574.2\_, 3570.1\_ and local SOP.

# PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Conduct range police.
- 3. Brief coaches and/or shooters.
- 4. Collect unused ammunition.
- 5. Secure range.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

### REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCO 8025.1 SERIES, CLASS V(W) MALFUNCTION & DEFICIENCY
- 4. MCRP 3-01A, RIFLE MARKSMANSHIP
- 5. MCRP 3-01B, PISTOL MARKSMANSHIP

TASK: 8530.02.03 (CORE) PERFORM FIRING LINE EMERGENCY PROCEDURES

<u>CONDITION(S)</u>: Given an emergency firing line situation (injured personnel, damaged weapon, check fire instances, etc.).

STANDARD(S): Per MCO 3570.1\_ and local SOP.

#### PERFORMANCE STEPS:

- 1. Cease fire.
- 2. Determine nature of emergency.
- 3. Notify emergency response personnel.
- 4. Complete local SOP steps.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

### REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

TASK: 8530.02.04 (CORE) CONDUCT RECORD FIRING PROCEDURES

 $\underline{\text{CONDITION}(S)}$ : Given assignment to a range, assigned shooters, ammunition, directions from supervisory personnel, range supplies and equipment.

STANDARD(S): Per MCO's 3574.2\_, 3570.1\_ and local SOP.

## PERFORMANCE STEPS:

- 1. Fault check weapons handling.
- 2. Issue score cards where applicable
- 3. Ensure adherence to prescribed course of fire.

Appendix A to

- 4. Determine alibis.
- 5. Enforce range regulations.
- 6. Communicate with the tower using hand and arm signals.
- 7. Verify and recover score cards where applicable.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: PFC

# REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. PMP, PISTOL MARKSMANSHIP PROGRAM
- 5. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

### DUTY AREA 03 - RANGE TOWER OPERATIONS

TASK: 8530.03.01 (CORE PLUS) MAINTAIN INTERNAL RANGE COMMUNICATIONS

CONDITION(S): Given assignment to range tower, internal communication equipment.

STANDARD(S): Maintain continuous reliable contact.

### PERFORMANCE STEPS:

- 1. Op-check communications equipment.
- 2. Establish communications with the line and the pit.
- 3. Conduct range safety brief.
- 4. Issue all range commands.
- 5. Commence official time with "MARK" command.
- 6. Perform operator preventive maintenance.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: PFC

### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM
- 4. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8530.03.02 (CORE PLUS) MAINTAIN EXTERNAL RANGE COMMUNICATION

<u>CONDITION(S)</u>: Given assignment to range tower, off range communications equipment.

STANDARD(S): With continuous reliable contact.

# PERFORMANCE STEPS:

- 1. Op-check communications equipment.
- 2. Establish and maintain communications with appropriate authorities.
- 3. Perform operator preventive maintenance.
- 4. Report communications equipment malfunctions as required.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: PFC

# REFERENCE(S):

1. LSOP, LOCAL STANDING OPERATING PROCEDURES

Appendix A to

TASK: 8530.03.03 (CORE PLUS) PERFORM TOWER ADMINISTRATION

<u>CONDITION(S)</u>: Given assignment to a range tower, a requirement to maintain firing log, rosters and range publication.

STANDARD(S): Per MCO 3574.2\_, MCO 3570.1\_, MCO 8025.1\_ and local SOP.

## PERFORMANCE STEPS:

- 1. Maintain tower logs.
- 2. Maintain shooter roster.
- 3. Maintain tower publications and directives.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: PFC

# REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 8025.1 SERIES, CLASS V(W) MALFUNCTION & DEFICIENCY
- 4. MCRP 3-01A, RIFLE MARKSMANSHIP

### DUTY AREA 04 - RANGE PIT OPERATIONS

TASK: 8530.04.01 (CORE PLUS) COMMUNICATE WITH PIT AND TOWER

 $\underline{\text{CONDITION}(S)}$ : Given assignment to a range pit and internal range communication equipment.

STANDARD(S): Maintain continuous reliable contact.

## PERFORMANCE STEPS:

- 1. Op-check communication equipment.
- 2. Establish communication with line and pit.
- 3. Conduct pit safety brief.
- 4. Conduct verifier brief.
- 5. Issue all pit commands.
- 6. Maintain official time through all stages of fire.
- 7. Perform operator preventive maintenance.
- 8. Direct movement of all pit personnel.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: PFC

## REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM
- 4. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8530.04.02 (CORE PLUS) MAINTAIN TARGET, EQUIPMENT AND SUPPLY INVENTORY

 $\underline{\text{CONDITION}(S)}$ : Given assignment as Range Pit NCO, targets, supplies and list of required material.

STANDARD(S): Per MCO 4400.150 per supply levels established by local SOP.

## PERFORMANCE STEPS:

- 1. Rotate targets to maintain life cycle.
- 2. Conduct inventory as required.
- 3. Reorder targetry and supplies as needed.
- 4. Ensure target quality control.

Appendix A to

5. Perform preventive maintenance on pit equipment.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Pvt
REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCO 4400.150, CONSUMER LEVEL SUPPLY POLICY MANUAL

### MOS 8531, MARKSMANSHIP INSTRUCTOR

### DUTY AREA 01 - MARKSMANSHIP INSTRUCTION

TASK: 8531.01.01 (CORE) PREPARE MARKSMANSHIP INSTRUCTIONAL AREA

 $\underline{\text{CONDITION}(S)}$ : Given a training requirement, lesson plan, and access to suitable training areas.

STANDARD(S): Per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Set up appropriate training aids and materials.
- 2. Check serviceability of training aids and materials.
- 3. Organize training area.
- 4. Brief assistant instructor (if applicable).
- 5. Review lesson plan.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM
- 4. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8531.01.02 (CORE) DELIVER MARKSMANSHIP INSTRUCTION

<u>CONDITION(S)</u>: Given a training requirement, personnel to be trained, lesson plan, and access to suitable training areas.

STANDARD(S): Per MCO 3574.2\_.

## PERFORMANCE STEPS:

- 1. Organize students in instructional area.
- 2. Check safety and serviceability of weapons(if applicable).
- 3. Issue supplies and materials (i.e, ear plugs, dummy rounds, rags, nails, etc,) as applicable to the period of instruction.
- 4. Conduct instruction.
- 5. Conduct question and answer period.

- 6. Review instruction.
- 7. Check safety and serviceability of weapons (if applicable).
- 8. Collect supplies that were issued.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM
- 4. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8531.01.03 (CORE) CONDUCT PERFORMANCE-BASED MARKSMANSHIP TRAINING

<u>CONDITION(S)</u>: Given a training requirement, personnel to be trained, lesson plan, performance checklist, and access to suitable training areas.

STANDARD(S): Per MCO 3574.2\_.

#### PERFORMANCE STEPS:

- 1. Review test materials.
- 2. Administer written or practical examination.
- Conduct remedial training.
- 4. Conduct retest.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM
- 4. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8531.01.04 (CORE) CONDUCT REMEDIAL MARKSMANSHIP TRAINING

<u>CONDITION(S)</u>: Given a deficient shooter, remedial training plan, access to suitable training area and remedial training devices.

STANDARD(S): Per MCO 3574.2\_.

### PERFORMANCE STEPS:

- 1. Analyze shooter deficiencies:
  - a. Conduct knowledge based evaluation.
  - b. Conduct performance based evaluation.
- 2. Correct shooter deficiencies (reteach, etc.).
- 3. Reevaluate the deficiency.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM
- 4. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8531.01.05 (CORE) CONDUCT MARKSMANSHIP TRAINING UTILIZING SIMULATION TRAINING DEVICES

 $\underline{\text{CONDITION}(S)}$ : Given personnel to be trained and equipment and a simulation training device.

STANDARD(S): Per Marine Corps Entry Level rifle (ELR), Sustainment Level Rifle (SLR), and Pistol Marksmanship Program (PMP) detailed instructor guides.

# PERFORMANCE STEPS:

- 1. Boot the ISMT system, isolate/correct hardware setup misalignment/faults, and restore system operability.
- 2. Perform a Daily Operational Readiness Test (DORT) on the ISMT.
- 3. Use system software setup to configure the ISMT.
- 4. Configure the system software to use weapons and compatible with the ISMT.
- 5. Register students on the system for training.
- 6. Conduct practical application exercises per ELR, SLR, and PMP.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. ISMT, OPERATOR'S OJT HANDBOOK
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS

- 4. MCRP 3-01A, RIFLE MARKSMANSHIP
- 5. MCRP 3-01B, PISTOL MARKSMANSHIP
- 6. PMP, PISTOL MARKSMANSHIP PROGRAM
- 7. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

### DUTY AREA 02 - RANGE OPERATIONS

TASK: 8531.02.01 (CORE PLUS) ORGANIZE LIVE FIRE TRAINING

<u>CONDITION(S)</u>: Given a live firing training requirement and a firing detail with prescribed equipment.

STANDARD(S): Per MCO 3574.2\_.

## PERFORMANCE STEPS:

- 1. Plan logistical support (request ammunition, corpsman, vehicle, communication equipment and safety equipment).
- 2. Set-up/organize range.
- 3. Determine live firing schedule.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. PMP, PISTOL MARKSMANSHIP PROGRAM
- 5. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8531.02.02 (CORE PLUS) ASSIGN RANGE PERSONNEL TO DUTIES

<u>CONDITION(S)</u>: Given qualified range personnel and a range operation requirement.

STANDARD(S): Per MCO 3574.2\_.

# PERFORMANCE STEPS:

- 1. Assign Tower NCO.
- 2. Assign Pit NCO.
- 3. Assign Block NCO.
- 4. Assign Maintenance NCO.
- 5. Assign Ammunition NCO.
- 6. Assign Range Coach to targets.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. PMP, PISTOL MARKSMANSHIP PROGRAM

TASK: 8531.02.03 (CORE PLUS) ASSIGN SHOOTERS TO TARGETS

CONDITION(S): Given a firing detail and access to a live firing range.

STANDARD(S): Per MCO 3574.2\_.

### PERFORMANCE STEPS:

1. Assign all other shooters to specific targets and specific relays.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. PMP, PISTOL MARKSMANSHIP PROGRAM

TASK: 8531.02.04 (CORE PLUS) CONDUCT RANGE BRIEFS

<u>CONDITION(S)</u>: Given a range operation requirement, access to a range, and Range Briefs.

STANDARD(S): Per MCO 3574.2\_ and local SOP.

# PERFORMANCE STEPS:

- 1. Duty brief per local SOP for non-firing and support personnel.
- 2. Brief coaches.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. PMP, PISTOL MARKSMANSHIP PROGRAM

Appendix B to

## 5. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8531.02.05 (CORE PLUS) CONDUCT LIVE FIRE TRAINING

<u>CONDITION(S)</u>: Given a live fire training requirement, access to a live fire range and a firing detail with prescribed equipment.

STANDARD(S): Per MCO 3574.2\_.

## PERFORMANCE STEPS:

- 1. Enforce the Four Safety Rules.
- 2. Enforce range regulations.
- 3. Ensure shooters have the required amount of ammunition.
- 4. Supervise range personnel.
- 5. Supervise live fire training.
- 6. Evaluate live fire training (SLR 15, SLR 24A, SLR 29A).
- 7. Supervise range police.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. PMP, PISTOL MARKSMANSHIP PROGRAM
- 5. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8531.02.06 (CORE PLUS) PERFORM RANGE ADMINISTRATION

<u>CONDITION(S)</u>: Given a requirement to complete range-related reports, maintain range publications or record range information.

STANDARD(S): Per MCO 3574.2\_.

# PERFORMANCE STEPS:

- 1. Supervise the recovery of unexpended ammunition.
- 2. Ensure the range logs are properly completed, maintained, and submitted.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

1. LSOP, LOCAL STANDING OPERATING PROCEDURES

TASK: 8531.02.07 (CORE PLUS) CONDUCT RANGE COACH REFRESHER TRAINING

CONDITION(S): Given range personnel and a revised marksmanship training program.

STANDARD(S): Per MCO 3574.2\_.

### PERFORMANCE STEPS:

- 1. Provide specific marksmanship instruction on selected topic(s).
- 2. Evaluate by continuous observation.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. PMP, PISTOL MARKSMANSHIP PROGRAM
- 5. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

### DUTY AREA 03 - COMPETITIVE MARKSMANSHIP INSTRUCTION

TASK: 8531.03.01 (CORE PLUS) PROVIDE COMPETITION IN ARMS PROGRAM (CIAP) AND OTHER MATCH INSTRUCTION

 $\underline{\text{CONDITION}(S)}$ : Given a training requirement, competitive lesson plan, and training areas.

STANDARD(S): Per MCO 3591.2\_ and local SOP.

### PERFORMANCE STEPS:

- 1. Organize students in instructional area.
- 2. Issue supplies and materials as applicable to the period of instruction.
- 3. Conduct instruction.
- 4. Conduct question and answer period.
- 5. Review instruction.
- 6. Check safety and serviceability of weapons (if applicable).

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. MCO 3590.13 , RULES AND REGULATIONS FOR NATIONAL MATCHES
- 2. MCO 3591.2\_, SMALL ARMS MARKSMANSHIP COMPETITION
- 3. NRA, APPLICABLE NRA REGULATIONS

TASK: 8531.03.02 (CORE PLUS) PREPARE RANGE FOR CIAP/OTHER MATCHES

<u>CONDITION(S)</u>: Given a CIAP/other match requirement, live fire range and supplies.

STANDARD(S): Per MCO 3574.2\_ and local SOP.

# PERFORMANCE STEPS:

- 1. Ensure CIAP logistical and support requirements are met.
- 2. Ensure down range area is clear.
- 3. Ensure competitors are assigned firing points.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCO 3590.13 , RULES AND REGULATIONS FOR NATIONAL MATCHES

- 3. MCO 3591.2\_, SMALL ARMS MARKSMANSHIP COMPETITION
- 4. NRA, APPLICABLE NRA REGULATIONS

TASK: 8531.03.03 (CORE PLUS) MAINTAIN CIAP/OTHER MATCH SUPPLIES AND EQUIPMENT

CONDITION(S): Given custody of CIAP/other match supplies and equipment.

STANDARD(S): Per MCO 8373.2\_.

#### PERFORMANCE STEPS:

- 1. Maintain CIAP targetry and targetry supplies.
- 2. Maintain CIAP competitor personnel equipment (stools, jackets, slings, etc.).
- 3. Maintain CIAP unit equipment (specialized optics and weapons).
- 4. Conduct inventory as required.
- 5. Perform preventive maintenance as required.
- 6. Requisition/replace equipment and supplies as required.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. MCO 3590.13\_, RULES AND REGULATIONS FOR NATIONAL MATCHES
- 2. MCO 3591.2\_, SMALL ARMS MARKSMANSHIP COMPETITION
- 3. MCO 8373.2 , AUTH ALW MAINT & ACCT RIFLE/PISTOL
- 4. NRA, APPLICABLE NRA REGULATIONS

TASK: 8531.03.04 (CORE PLUS) COORDINATE CIAP/OTHER MATCH ACTIVITIES WITH EXTERNAL ORGANIZATIONS

<u>CONDITION(S)</u>: Given external participation in CIAP/other matches or Marine Corps participation in other matches.

STANDARD(S): Per MCO 3591.2\_.

## PERFORMANCE STEPS:

- 1. Call for competitors.
- 2. Arrange for logistical support.
- 3. Obtain Match rules and regulations.
- 4. Arrange for training area.

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- 5. Arrange for training support.
- 6. Arrange for administrative support.
- 7. Publish NOTAM (MCO 3570.1\_).

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3590.13\_, RULES AND REGULATIONS FOR NATIONAL MATCHES
- 3. MCO 3591.2\_, SMALL ARMS MARKSMANSHIP COMPETITION
- 4. NRA, APPLICABLE NRA REGULATIONS

TASK: 8531.03.05 (CORE PLUS) COMPETE IN CIAP/OTHER MATCHES

CONDITION(S): Given opportunity, supplies and equipment, and unit authorization.

STANDARD(S): Compete in the match per the references.

### PERFORMANCE STEPS:

- 1. Respond to "Call for Competitors."
- 2. Arrange for logistic support.
- 3. Train as appropriate.
- 4. Participate.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

# REFERENCE(S):

- 1. MCO 3590.13\_, RULES AND REGULATIONS FOR NATIONAL MATCHES
- 2. MCO 3591.2\_, SMALL ARMS MARKSMANSHIP COMPETITION
- 3. NRA, APPLICABLE NRA REGULATIONS

### DUTY AREA 04 - TRAINING PROGRAM MANAGEMENT

TASK: 8531.04.01 (CORE PLUS) DEVELOP ANNUAL MARKSMANSHIP TRAINING PLAN

 $\underline{\text{CONDITION}(S)}$ : Given the requirement, commander's intent and range availability information.

STANDARD(S): Achieve unit's training objectives within resource constraints.

### PERFORMANCE STEPS:

- 1. Determine annual marksmanship training requirement.
- 2. Determine personnel support requirements.
- 3. Determine number of details.
- 4. Develop marksmanship training schedule (to include CIAP support).
- 5. Publish annual marksmanship training plan.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. TIP, TRAINING INPUT PLAN
- 4. UTM, UNIT TRAINING MANAGEMENT GUIDE

TASK: 8531.04.02 (CORE PLUS) EXECUTE ANNUAL MARKSMANSHIP TRAINING PLAN

CONDITION(S): Given approved training plan, resources and range availability.

STANDARD(S): Achieve unit's training objectives within resource constraints.

### PERFORMANCE STEPS:

- 1. Conduct advance coordination briefing to assign using units and support personnel to ranges.
- 2. Determine logistical and administrative support.
- 3. Submit logistical and administrative support request (chow, transportation, armorer, medical, weapons, etc.).
- 4. Conduct scheduled marksmanship training as outlined in MCO 3574.2\_.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

Appendix B to

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. UTM, UNIT TRAINING MANAGEMENT GUIDE

TASK: 8531.04.03 (CORE PLUS) MAINTAIN REQUIRED MARKSMANSHIP PUBLICATIONS/REFERENCES

CONDITION(S): Given publication checklist.

STANDARD(S): Per MCO 3574.2\_ and MCO P5215.1\_.

### PERFORMANCE STEPS:

- 1. Review of MCO 5215.1\_ for required publications.
- 2. Requisition all required publications.
- 3. Ensure required publications are available for trainers.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 2. MCO P5215.1 , USMC DIRECTIVES SYSTEM

TASK: 8531.04.04 (CORE PLUS) PREPARE MARKSMANSHIP REPORTS

<u>CONDITION(S)</u>: Given a marksmanship reporting requirement, appropriate forms and references.

STANDARD(S): Per the references.

### PERFORMANCE STEPS:

- 1. Prepare and submit range transmittals (requalification rosters).
- 2. Submit scores to the appropriate agency.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

# REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. PMP, PISTOL MARKSMANSHIP PROGRAM

### DUTY AREA 05 - MARKSMANSHIP INSTRUCTOR TRAINING

TASK: 8531.05.01 (CORE PLUS) CONDUCT MARKSMANSHIP COACH COURSE (MCC)

<u>CONDITION(S)</u>: Given the Marksmanship Course Program of Instruction (POI), training areas, students, training materials and supplies.

STANDARD(S): Per MCO P1200.7\_.

# PERFORMANCE STEPS:

- 1. Obtain class roster.
- 2. Provide course overview.
- 3. Issue course materials.
- 4. Teach and evaluate MCC 1 through 42.
- 5. Fire rifle and pistol for evaluation (See admin instruction 1).
- 6. Issue standards of conduct test (See admin instruction 2).
- 7. Administer course critiques.
- 8. Provide Marksmanship coach refresher training (see admin instruction 3).

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCO P1200.7\_, MOS MANUAL

## **ADMINISTRATIVE INSTRUCTIONS:**

- 1. Fire rifle and pistol if ranges are available.
- 2. For recruit training depots, marksmanship coach students must pass standards of conduct test.
- 3. When a marksmanship coach has spent an extended period of time outside of the billet MOS 8530 he/she must return to a required level of proficiency, as defined in MCO P1200.7.

TASK: 8531.05.02 (CORE PLUS) CONDUCT PRIMARY MARKSMANSHIP INSTRUCTOR COURSE

<u>CONDITION(S)</u>: Given the Primary Marksmanship Instructor Course POI, training areas, qualified coaches, training materials and supplies.

STANDARD(S): Per MCO P1200.7\_.

## PERFORMANCE STEPS:

- 1. Obtain class roster.
- 2. Provide course overview.
- 3. Issue course materials.
- 4. Teach PMI lesson plans 1 through 5.
- 5. Evaluate ELR 1 through 30 and SLR 1 through 31.
- 6. Administer course critiques.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCO P1200.7\_, MOS MANUAL

TASK: 8531.05.03 (CORE PLUS) CONDUCT MARKSMANSHIP SIMULATOR TRAINING

CONDITION(S): Given a simulator, students, training materials and supplies.

STANDARD(S): Students demonstrate setup, operation and shutdown per users guide.

## PERFORMANCE STEPS:

- 1. Obtain class roster.
- 2. Provide course overview.
- 3. Issue course materials.
- 4. Provide instruction on set up, operation, and shut down of simulator and material.
- 5. Evaluate on set up, operation, and shut down procedures.
- 6. Administer course critiques.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

# REFERENCE(S):

1. OP MAN, OPERATIONS MANUAL

#### MOS 8532, SMALL ARMS WEAPONS INSTRUCTOR

### DUTY AREA 01 - SMALL ARMS WEAPONS INSTRUCTION

TASK: 8532.01.01 (CORE) INSTRUCT WEAPONS HANDLING PROCEDURES FOR THE SERVICE RIFLE

CONDITION(S): Given students with service rifle and equipment, MCO 3570.1, MCO 3574.2, MCRP 03-1A, and applicable technical manuals.

 $\underline{\mathtt{STANDARD}(S)}$ : Addressing all teaching points and procedures per the reference, and achieving student mastery.

#### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct weapons handling training using appropriate weapons instructional technique (BWI, Practice Period, Training Test, etc.):
  - a. Four safety rules.
  - b. Weapons condition codes.
  - c. Load, make ready, unload, unload and show clear.
  - d. Fill magazines, and identify ammo types.
  - e. Remedial action.
  - f. Presentations, carries and transports and field-firing positions.
  - g. Reloading procedures.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01A, RIFLE MARKSMANSHIP

### ADMINISTRATIVE INSTRUCTIONS: BWI consists of:

- 1. Conduct student accountability.
- 2. Conduct complete safety check.
- Issue supplies.
- 4. Demonstrate student positions.
- 5. Review previous instruction (if applicable).
- 6. Gain attention (Combat related).
- 7. State purpose of lesson.
- 8. State incentives-short and long term.
- 9. Explain all movements to be conducted.
- 10. Demonstrate all movements to be conducted.
- 11. Have students imitate all movements to be conducted.
- 12. Allow students to practice all movements.
- 13. Confirm all information.
- 14. Fault check all students throughout.
- 15. Allow for questions.
- 16. Conduct the final practice.
- 17. Collect all supplies issued for lesson.
- 18. Conduct complete safety check.

- 19. Summarize lesson.
- 20. Provide look forward with detailed time-line.

TASK: 8532.01.02 (CORE) INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR THE SERVICE RIFLE

CONDITION(S): Given students with service rifles and equipment, MCO 3574.2, MCRP 03-1A,
and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct preventive maintenance training using appropriate weapons instructional technique:
  - a. Characteristics, nomenclature, and capability.
  - b. Detailed disassembly.
  - c. Care and cleaning.
  - d. Climate effects.
  - e. Assembly.
  - f. Function check.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01A, RIFLE MARKSMANSHIP

TASK: 8532.01.03 (CORE) INSTRUCT GROUPING AND ZEROING FOR THE SERVICE RIFLE

 $\underline{\text{CONDITION(S)}}$ : Given students with service rifles and equipment, MCO 3570.1, MCO 3574.2, MCRP 03-1A, and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

# PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- Conduct grouping and zeroing training using appropriate weapons instructional technique:
  - a. Fundamentals of marksmanship.
  - b. Sight manipulation.
  - c. Zeroing process.
  - d. Field-expedient battle sight zeroing.

3. Conduct a grouping and zeroing live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01A, RIFLE MARKSMANSHIP

#### AMMUNITION:

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	35.000 EA	35.000 EA	35.000 EA

TASK: 8532.01.04 (CORE) INSTRUCT QUALIFICATION FIRING FOR THE SERVICE RIFLE

CONDITION(S): Given students with service rifles and equipment, MCO 3570.1, MCO 3574.2, MCRP 03-1A, and applicable manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct qualification training using appropriate weapons instructional technique:
  - a. Course of fire.
  - b. Data book.
  - c. Scoring.
  - d. Range System of Work/operation.
- 3. Conduct a live-fire qualification.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

# REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01A, RIFLE MARKSMANSHIP

## **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	100.000 EA	100.000 EA	100.000 EA

TASK: 8532.01.05 (CORE) INSTRUCT FIELD FIRING TECHNIQUES FOR THE SERVICE RIFLE

CONDITION(S): Given students with service rifles and equipment, MCO 3570.1, MCO 3574.2, MCRP 03-1A, and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- Conduct techniques of field firing training using appropriate weapons instructional technique:
  - a. Limited exposure.
  - b. Compressing fundamentals.
  - c. Multiple target engagement.
  - d. Priortizing targets.
  - e. Engagement techniques.
  - f. Moving target engagement.
  - g. Leads, ambush, tracking techniques.
  - h. Offset aiming.
  - i. Scanning techniques.
  - j. Low light target engagement.
  - k. Effect of light on the eye.
  - 1. Engaging target under darkness.
  - m. Effects of illumination.
  - n. Engage targets at unknown distance.
  - o. Target detection techniques.
  - p. Range estimation techniques.
  - q. Covered and concealed positions.
  - r. Engage targets while wearing field protective mask.
  - s. Techniques of fire with field protective mask.
  - t. Engage targets with night vision devices.
  - u. Engage targets with optical devices.
  - v. Engage targets with passive designators.
- 3. Conduct a field firing live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01A, RIFLE MARKSMANSHIP

# **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059 CTG 5.56MM, BALL, M855	372.000 EA	372.000 EA	372.000 EA

TASK: 8532.01.06 (CORE) INSTRUCT WEAPONS HANDLING PROCEDURES FOR THE SERVICE PISTOL

Appendix C to

<u>CONDITION(S)</u>: Given students with service pistol and equipment, MCO 3570.1, MCO 3574.2, MCRP 03-1B, and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

#### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct weapons handling training using appropriate weapons instructional technique (BWI, Practice period, Training Test, etc):
  - a. Four safety rules.
  - b. Weapon condition codes.
  - c. Load, make ready, unload, unload and show-clear.
  - d. Fill magazines, and identify ammo types.
  - e. Immediate action.
  - f. Remedial action.
  - q. Presentations, carries and transports and field-firing positions.
  - h. Reloading procedure.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

# REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01B, PISTOL MARKSMANSHIP

TASK: 8532.01.07 (CORE) INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR THE SERVICE PISTOL

<u>CONDITION(S)</u>: Given students with service pistols and equipment, MCO 3570.1, MCO 3574.2, MCRP 03-1B, and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

# PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct preventive maintenance training using appropriate weapons instructional technique:
  - a. Characteristics, nomenclature and capability.
  - b. Detailed disassembly.
  - c. Care and cleaning.
  - d. Climate effects.
  - e. Assembly.
  - f. Function check.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01B, PISTOL MARKSMANSHIP

TASK: 8532.01.08 (CORE) INSTRUCT GROUPING FOR THE SERVICE PISTOL

<u>CONDITION(S)</u>: Given students with service pistols and equipment, MCO 3570.1, MCO 3574.2, MCRP 03-1B, and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

#### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- Conduct grouping and zeroing training using appropriate weapons instructional technique:
  - a. Fundamentals of marksmanship.
  - b. Sight manipulation.
  - c. Zeroing process.
  - d. Field-expedient battle sight zeroing.
- 3. Conduct a grouping and zeroing live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

# REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01B, PISTOL MARKSMANSHIP

### AMMUNITION:

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A363 CTG 9MM, BALL	23.000 EA	23.000 EA	23.000 EA

TASK: 8532.01.09 (CORE) INSTRUCT QUALIFICATION FIRING FOR THE SERVICE PISTOL

<u>CONDITION(S)</u>: Given students with service pistols and equipment, MCO 3570.1, MCO 3574.2, MCRP 03-1B, and applicable technical manuals.

<u>STANDARD(S)</u>: Addressing all teaching points and procedures per the references, and achieving student mastery.

# PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct qualification training using appropriate weapons instructional technique:
  - a. Course of fire.
  - b. Scoring.
  - c. Range System of Work/operation.
- 3. Conduct a live-fire qualification exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01B, PISTOL MARKSMANSHIP

### **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A363 CTG 9MM, BALL	139.000 EA	139.000 EA	139.000 EA

TASK: 8532.01.10 (CORE) INSTRUCT FIELD FIRING TECHNIQUES FOR THE SERVICE PISTOL

<u>CONDITION(S)</u>: Given students with service pistols and equipment, MCO 3570.1, MCO 3574.2, MCRP 03-1B, and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

# PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct techniques of field firing training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test):
  - a. Limited exposure.
  - b. Compressing fundamentals.
  - c. Rapid aimed firing techniques.
  - d. Multiple target engagement.
  - e. Prioritizing targets.
  - f. Engagement techniques.
  - g. Moving target engagements.
  - h. Engage targets while moving.
  - i. Leads, ambush, tracking techniques.
  - j. Offset aiming.
  - k. Scanning techniques.
  - 1. Low light target engagement.
  - m. Effect of light on the eye.
  - n. Engaging targets under darkness.

- o. Effects of illumination.
- p. Engage targets at unknown distance.
- q. Target detection techniques.
- r. Covered and concealed positions.
- s. Engage targets while wearing field protective mask.
- t. Techniques of fire with field protective mask.
- u. Engage targets with flashlight techniques.
- 3. Conduct a field firing live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 3. MCRP 3-01B, PISTOL MARKSMANSHIP

#### AMMUNITION:

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A363 CTG 9MM, BALL	202.000 EA	202.000 EA	202.000 EA

TASK: 8532.01.11 (CORE) INSTRUCT WEAPONS HANDLING PROCEDURES FOR THE SERVICE SHOTGUN

 $\underline{\text{CONDITION(S)}}$ : Given students with service shotguns and equipment, MCO 3570.1 and applicable manuals.

<u>STANDARD(S)</u>: Addressing all teaching points and procedures per the references, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct weapons handling training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test):
  - a. Four safety rules.
  - b. Weapon condition codes.
  - c. Load, make ready, unload, unload and show-clear.
  - d. Fill magazine tube, and identify ammo types.
  - e. Immediate action.
  - f. Remedial action.
  - g. Presentations, carries and transports and field-firing positions.
  - h. Select shell drills.
  - i. Reloading procedure.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

Appendix C to

TASK: 8532.01.12 (CORE) INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR THE SERVICE SHOTGUN

<u>CONDITION(S)</u>: Given students with service shotguns and equipment, MCO 3570.1 and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct preventive maintenance training using appropriate weapons instructional techniques:
  - a. Characteristics, nomenclature and capability.
  - b. Detailed disassembly.
  - c. Care and cleaning.
  - d. Climate effects.
  - e. Assembly.
  - f. Function check.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

TASK: 8532.01.13 (CORE) INSTRUCT GROUPING AND PATTERNING FOR THE SERVICE SHOTGUN

<u>CONDITION(S)</u>: Given students with service shotguns and equipment, MCO 3570.1 and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, achieving student mastery.

# PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct grouping and patterning training using appropriate weapons instructional technique:
  - a. Fundamentals of marksmanship.
  - b. Sight manipulation.
  - c. Patterning process.
  - d. Field-expedient battle sight zeroing.
- 3. Conduct a grouping and patterning live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

#### AMMUNITION:

			INITIAL	PER	ANNUAL	
DODIC	NOMENCLATU	RE	PROFICIENCY	ITERATION	SUSTAINMENT	
A011	CTG 12 GAG	E, #00 BUCKSHOT	3.000	EA 3.000	EA 3.000	ΕA
A014	CTG 12 GAG	E, #7 1/2 SHOT	3.000	EA 3.000	EA 3.000	EΑ
A023	CTG 12 GAG	E, SLUG	6.000	EA 6.000	EA 6.000	EA

TASK: 8532.01.14 (CORE) INSTRUCT QUALIFICATION FIRING FOR THE SERVICE SHOTGUN

<u>CONDITION(S)</u>: Given students with service shotguns and equipment, MCO 3570.1\_, and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct qualification training using appropriate weapons instructional technique:
  - a. Course of fire.
  - b. Scoring.
  - c. Range System of Work/operation.
- 3. Conduct a live-fire qualification exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

# REFERENCE(S):

1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

### **AMMUNITION:**

				INITIAL		PER		ANNUAL	
DODIC	NOMENCL	ATURE		PROFICIENC	Y	ITERATION		SUSTAINMENT	
A011	CTG 12 (	GAGE,	#00 BUCKSHOT	45.000	EA	45.000	EΑ	45.000	EΑ
A014	CTG 12 (	GAGE,	#7 1/2 SHOT	15.000	EΑ	15.000	EΑ	15.000	EΑ
A023	CTG 12 (	GAGE,	SLUG	30.000	EA	30.000	EA	30.000	EΑ

TASK: 8532.01.15 (CORE) INSTRUCT FIELD FIRING TECHNIQUES FOR SERVICE SHOTGUN

<u>CONDITION(S)</u>: Given students with service shotguns and equipment, MCO 3570.1 and applicable technical manuals.

<u>STANDARD(S)</u>: Addressing all teaching points and procedures per the references, and achieving student mastery.

# PERFORMANCE STEPS:

1. Determine proficiency level of students.

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- 2. Conduct techniques of field firing training using appropriate weapons instructional technique (BWI, practice Period, or Training Test):
  - a. Limited exposure.
  - b. Compressing fundamentals.
  - c. Rapid aimed firing techniques.
  - d. Multiple target engagement.
  - e. Prioritizing targets.
  - f. Engagement techniques.
  - g. Moving target engagement.
  - h. Engage target while moving.
  - i. Leads, ambush, tracking techniques.
  - j. Offset aiming.
  - k. Scanning techniques.
  - 1. Low light target engagement.
  - m. Effect of light on the eye.
  - n. Engaging targets under darkness.
  - o. Effects of illumination.
  - p. Engage targets at unknown distance.
  - g. Target detection techniques.
  - r. Range estimation techniques.
  - s. Covered and concealed techniques.
  - t. Engage targets while wearing field protective mask.
  - u. Techniques of fire with field protective mask.
  - v. Engage targets with night vision devices.
- 3. Conduct a field firing live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

# AMMUNITION:

			INITIAL		PER		ANNUAL	
DODIC	NOMENCLATU	JRE	PROFICIENC	Y	ITERATION		SUSTAINMENT	
A011	CTG 12 GAG	E, #00 BUCKSHOT	45.000	EA	45.000	EA	45.000	EA
A014	CTG 12 GAG	E, #7 1/2 SHOT	206.000	EA	206.000	EA	206.000	EA
A023	CTG 12 GAG	E, SLUG	99.000	EΑ	99.000	EΑ	99.000	EA

TASK: 8532.01.16 (CORE) INSTRUCT WEAPONS HANDLING PROCEDURES FOR THE MACHINEGUNS

 $\underline{\text{CONDITION}(S)}$ : Given students with machineguns and equipment, MCO 3570.1, MCWP 3.15, and applicable manuals.

<u>STANDARD(S)</u>: Addressing all teaching points and procedures per the references, and achieving student mastery.

# PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct weapons handling training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test etc):
  - a. Four safety rules.

- b. Weapon condition codes.
- c. Load, make ready, unload, unload and show-clear.
- d. Identify ammo types.
- e. Immediate action.
- f. Remedial action.
- g. Barrel change procedures.
- h. Headspace and timing.
- i. Field firing and assault firing positions.
- j. Reloading procedures.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

- 1. FM 23-14, SQUAD AUTOMATIC WEAPON M249
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCWP 3.15, MACHINEGUN AND MACHINEGUN GUNNERY

TASK: 8532.01.17 (CORE) INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR THE MACHINEGUNS

<u>CONDITION(S)</u>: Given students with machine guns and equipment, MCO 3570.1, MCWP 3.15, and applicable technical manuals.

<u>STANDARD(S)</u>: Addressing all teaching points and procedures per the references, and achieving student mastery.

### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct preventive maintenance training using appropriate weapons instructional technique:
  - a. Characteristics, nomenclature, capability and classes of fire.
  - b. Detailed disassembly.
  - c. Care and cleaning.
  - d. Climate effects.
  - e. Assembly.
  - f. Confirm headspace and timing.
  - g. Function check.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCWP 3.15, MACHINEGUN AND MACHINEGUN GUNNERY

## AMMUNITION:

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A064 CTG 5.56MM, 4&1 LINKED, F/SAW	128.000 EA	128.000 EA	128.000 EA
A131 CTG 7.62MM, LINKED 4&1	128.000 EA	128.000 EA	128.000 EA

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A576 CTG CAL .50, 4&1 LINKED, F/M2 128.000 EA

128.000 EA

128.000 EA

TASK: 8532.01.18 (CORE) INSTRUCT GROUPING AND ZEROING FOR THE MACHINGUNS

CONDITION(S): Given students with machinguns and equipment, MCO 3570.1, MCWP 3.15, and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct grouping and zeroing training using appropriate weapons instructional technique:
  - a. Fundamentals of marksmanship.
  - b. Sight manipulation.
  - c. Traversing and elevation adjustments.
  - d. Zeroing process.
  - e. Field-expedient battle sight zeroing.
- 3. Conduct a grouping and zeroing live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

### REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCWP 3.15, MACHINEGUN AND MACHINEGUN GUNNERY

### AMMUNITION:

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A064 CTG 5.56MM, 4&1 LINKED, F/SAW	128.000 EA	128.000 EA	128.000 EA

TASK: 8532.01.19 (CORE) INSTRUCT QUALIFICATION FIRING FOR THE MACHINEGUNS

CONDITION(S): Given students with machineguns and equipment, MCO 3570.1, MCWP 3-15, and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

# PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct qualification training using appropriate weapons instructional technique:
  - a. Course of fire.

- b. Scoring.
- c. Range System of Works.
- 3. Conduct a live-fire qualification exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCWP 3.15, MACHINEGUN AND MACHINEGUN GUNNERY

#### AMMUNITION:

		INITIAL	PER	ANNUAL
DODIC	NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A064	CTG 5.56MM, 4&1 LINKED, F/SAW	328.000 EA	328.000 EA	328.000 EA
A131	CTG 7.62MM, LINKED 4&1	328.000 EA	328.000 EA	328.000 EA
A576	CTG CAL .50, 4&1 LINKED, F/M2	328.000 EA	328.000 EA	328.000 EA

TASK: 8532.01.20 (CORE) INSTRUCT FIELD FIRING TECHNIQUES FOR THE MACHINEGUNS

<u>CONDITION(S)</u>: Given students with machineguns and equipment, MCO 3570.1, MCWP 3.15, and applicable technical manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct techniques of field firing training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test):
  - a. Limited exposure.
  - b. Compressing fundamentals.
  - c. Multiple target engagements.
  - d. Prioritizing targets.
  - e. Engagement techniques/classes of fire.
  - f. moving target engagement.
  - g. Leads, ambush, tracking techniques.
  - h. Offset aiming.
  - i. Scanning techniques.
  - j. Low light target engagement.
  - k. Effect of light on the eye.
  - 1. Engaging targets under darkness.
  - m. Effects of illumination.
  - n. Engage targets at unknown distance.
  - o. Target detection techniques.
  - p. Range estimation techniques.
  - q. Covered and concealed positions.
  - r. Engage targets while wearing field protective mask.
  - s. Techniques of fire with field protective mask.
  - t. Engage targets with night vision devices.

- u. Engage targets with optical devices.
- v. Engage targets with passive designators.
- 3. Conduct a field firing live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCWP 3.15, MACHINEGUN AND MACHINEGUN GUNNERY

TASK: 8532.01.21 (CORE) INSTRUCT WEAPONS HANDLING PROCEDURES FOR THE GRENADE LAUNCHER

 $\underline{\text{CONDITION}(S)}$ : Given students with grenade launchers and equipment, MCO 3570.1, FM 23-31, and applicable technical manuals.

<u>STANDARD(S)</u>: Addressing all teaching points and procedures per the references and achieving student mastery.

#### PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct weapons handling training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test, etc):
  - a. Four safety rules.
  - b. Weapon condition codes.
  - c. Load, make ready, unload, unload and show-clear.
  - d. Identify ammo types.
  - e. Immediate action.
  - f. Remedial action.
  - g. Presentations, carries and transports and field-firing positions.
  - h. Reloading procedure.
  - i. Misfire/hand fire procedures.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

- 1. FM 23-31, 40-mm GRENADE LAUNCHERS M203 AND M79
- 2. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

TASK: 8532.01.22 (CORE) INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR THE GRENADE LAUNCHER

 $\underline{\text{CONDITION}(S)}$ : Given students with grenade launchers and equipment, MCO 3570.1, FM 23-31, and applicable manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct preventive maintenance training using appropriate weapons instructional technique:
  - a. Characteristics, nomenclature, capability and classes of fire.
  - b. Detailed disassembly.
  - c. Care and cleaning.
  - d. Climate effects.
  - e. Assembly.
  - f. Function check.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. FM 23-31, 40-mm GRENADE LAUNCHERS M203 AND M79
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

TASK: 8532.01.23 (CORE) INSTRUCT ZEROING FOR THE GRENADE LAUNCHER

 $\underline{\text{CONDITION(S)}}$ : Given students with grenade launchers and equipment, MCO 3570.1, FM 23-31, and applicable manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct zeroing training using appropriate weapons instructional technique:
  - a. Fundamentals of marksmanship.
  - b. Sight manipulation.
  - c. Traversing and elevation adjustments.
  - d. Zeroing process.
  - e. Field-expedient battle sight zeroing.
- 3. Conduct a zeroing live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. FM 23-31, 40-mm GRENADE LAUNCHERS M203 AND M79
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

Appendix C to

ENCLOSURE (6)

## **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
B519 CTG 40MM, PRACTICE, M781	20.000 EA	20.000 EA	20.000 EA
B584 CTG 40MM, PRACTICE, LINKED	20.000 EA	20.000 EA	20.000 EA

TASK: 8532.01.24 (CORE) INSTRUCT QUALIFICATION FIRING FOR THE GRENADE LAUNCHER

 $\underline{\text{CONDITION}(S)}$ : Given students with grenade launchers and equipment, MCO 3570.1, FM 23-31 and applicable manuals.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct qualification training using appropriate weapons instructional technique:
  - a. Course of fire.
  - b. Scoring.
  - c. Range System of Work.
- 3. Conduct a live-fire qualification exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. FM 23-31, 40-mm GRENADE LAUNCHERS M203 AND M79
- 2. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

## **AMMUNITION:**

		INITIAL	PER	ANNUAL
DODIC NOM	IENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
B519 CTG	40MM, PRACTICE, M781	36.000 EA	36.000 EA	36.000 EA
B584 CTG	40MM, PRACTICE, LINKED	36.000 EA	36.000 EA	36.000 EA

TASK: 8532.01.25 (CORE) INSTRUCT FIELD FIRING TECHNIQUES FOR THE GRENADE LAUNCHER

<u>CONDITION(S)</u>: Given students with grenade launchers and equipment, MCO 3570.1, FM 23-31, and applicable technical manuals.

 $\underline{\mathtt{STANDARD}(S)}$ : Addressing all teaching points and procedures per the references, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Determine proficiency level of students.
- 2. Conduct techniques of field firing training using appropriate weapons

## instructional technique:

- a. Limited exposure.
- b. Compressing fundamentals.
- c. Multiple target engagement.
- d. Prioritizing targets.
- e. Engagement techniques/classes of fire.
- f. Moving target engagement.
- g. Leads, ambush, tracking techniques.
- h. Scanning techniques.
- i. Low light target engagement.
- j. Effect of light on the eye.
- k. Engaging targets under darkness.
- 1. Effects of illumination.
- m. Engage targets at unknown distance.
- n. Target detection techniques.
- o. Range estimation techniques.
- p. Covered and concealed positions.
- q. Engage targets while wearing field protective mask.
- r. Techniques of fire with the field protective mask.
- s. Engage targets with night vision devices.
- t. Engage targets with optical devices.
- u. Engage targets with passive designators.
- v. Effects of illumination
- Conduct a live fire field firing exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. FM 23-31, 40-mm GRENADE LAUNCHERS M203 AND M79
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING

### AMMUNITION:

			INITIAL	PER	ANNUAL
DODIC	NOMENCLAT	JRE	PROFICIENCY	ITERATION	SUSTAINMENT
B519	CTG 40MM,	PRACTICE, M781	15.000 EA	15.000 EA	15.000 EA
B542	CTG 40MM,	LINKED, HE DP F/MK19	20.000 EA	20.000 EA	20.000 EA
B546	CTG 40MM,	HE DP, M433	25.000 EA	25.000 EA	25.000 EA
B584	CTG 40MM,	PRACTICE, LINKED	15.000 EA	15.000 EA	15.000 EA

TASK: 8532.01.26 (CORE) CONDUCT MARKSMANSHIP TRAINING UTILIZING A SIMULATOR

<u>CONDITION(S)</u>: Given a student with appropriate equipment, a marksmanship simulator and applicable tecnical manuals.

 $\underline{\mathtt{STANDARD}(\mathtt{S})}$ : Addressing all teaching points and procedures per the reference, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Instruction to system.
- 2. System setup.

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ENCLOSURE (6)

- 3. System troubleshooting.
- 4. System operation.
- 5. System shutdown.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

1. ISMT, OPERATOR'S OJT HANDBOOK

TASK: 8532.01.27 (CORE) INSTRUCT WEAPONS HANDLING PROCEDURES FOR SPECIALIZED WEAPONS

<u>CONDITION(S)</u>: Given students with specialized weapons and equipment, MCO 3570.1, MCRP 03-1A, and applicable technical manuals and available weapons resource material.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Conduct all source research on specific weapon.
- 2. Determine proficiency level of students.
- 3. Conduct weapons handling training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test):
  - a. Four safety rules.
  - b. Weapon condition codes.
  - c. Load, make ready, unload, unload and show-clear.
  - d. Fill magazines, and identify ammo types.
  - e. Remedial action.
  - f. Presentations, carries and transport and field-firing positions.
  - g. Reloading procedure.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP

TASK: 8532.01.28 (CORE) INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR SPECIALIZED WEAPONS

CONDITION(S): Given students with specialized weapons and equipment, MCO 3570.1, MCRP 03-1A, and applicable technical manuals and available weapons resource material.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

# PERFORMANCE STEPS:

- 1. Conduct all source research on specific weapon.
- 2. Determine proficiency level of students.
- 3. Conduct preventive maintenance training using appropriate weapons instructional technique (BWI, Practice Period, or training Test):
  - a. Characteristics, nomenclature and capability.
  - b. Detailed disassembly.
  - c. Care and cleaning.
  - d. Climate effects.
  - e. Assembly.
  - f. Function check.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP

TASK: 8532.01.29 (CORE) INSTRUCT GROUPING AND ZEROING FOR SPECIALIZED WEAPON

<u>CONDITION(S)</u>: Given students with specialized weapons (pre-fire inspected per references, TI 5005-24/20D) and equipment, MCO 3570.1, MCRP 03-01A, and applicable technical manuals and available weapons resource material.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

### PERFORMANCE STEPS:

- 1. Conduct all source research on specific weapon.
- 2. Determine proficiency level of students.
- 3. Conduct grouping and zeroing training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test):
  - a. Fundamentals of marksmanship.
  - b. Sight manipulation.
  - c. Zeroing process.
  - d. Field-expedient battle sight zeroing.
- 4. Conduct a grouping and zeroing live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP

Appendix C to

ENCLOSURE (6)

#### AMMUNITION:

		INITIAL	PER	ANNUAL
DODIC	NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A059	CTG 5.56MM, BALL, M855	30.000 EA	30.000 EA	30.000 EA
A363	CTG 9MM, BALL	30.000 EA	30.000 EA	30.000 EA
A475	CTG CAL .45, BALL	30.000 EA	30.000 EA	30.000 EA
AA11	CTG 7.62MM BALL L/R	30.000 EA	30.000 EA	30.000 EA

TASK: 8532.01.30 (CORE) INSTRUCT FIELD FIRING TECHNIQUES FOR SPECIALIZED WEAPONS

<u>CONDITION(S)</u>: Given students with specialized weapons (pre-fire inspected Per references, TI 5005-24/20D) and equipment, MCO 3570.1, MCRP 03-1A and applicable technical manuals and available weapons resource materials.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Conduct all source research on specific weapon.
- 2. Determine proficiency level of students.
- 3. Conduct techniques of field firing training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test):
  - a. Limited exposure.
  - b. Compressing fundamentals.
  - c. Rapid aimed firing techniques.
  - d. Multiple target engagement.
  - e. Prioritizing targets.
  - f. Engagement techniques.
  - g. Moving target engagement.
  - h. Leads, ambush, tracking techniques.
  - i. Offset aiming.
  - j. Scanning techniques.
  - k. Low light target engagement.
  - 1. Effects of light on the eye.
  - m. Engaging targets under darkness.
  - n. Effects of light on the eye.
  - o. Engage targets at unknown distance.
  - p. Target detection techniques.
  - q. Range estimation techniques.
  - r. Covered and concealed positions.
  - s. Engage targets while wearing field protective mask.
  - t. Techniques of fire with field protective mask.
  - u. Engage targets with night vision devices.
  - v. Engage targets with optical devices.
  - w. Engage targets with with passive designators.
- 4. Conduct a field firing live-fire exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP

# **AMMUNITION:**

			INITIAL	PER	ANNUAL
D	ODIC	NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A	059	CTG 5.56MM, BALL, M855	477.000 EA	477.000 EA	477.000 EA
A	475	CTG CAL .45, BALL	270.000 EA	270.000 EA	270.000 EA
A	A11	CTG 7.62MM BALL L/R	298.000 EA	298.000 EA	298.000 EA

## DUTY AREA 02 - RANGE OPERATIONS

TASK: 8532.02.01 (CORE) CONDUCT A STATIC LIVE-FIRE RANGE EXERCISE

 $\underline{\text{CONDITION}(S)}$ : Given targets, range supplies and equipment, a course of fire, students with appropriate equipment and range regulations.

STANDARD(S): Per the course of fire and in accordance with applicable references.

## PERFORMANCE STEPS:

- 1. Conduct preliminary range setup.
- 2. Personnel accountability.
- 3. Complete safety check.
- 4. Range safety brief.
- 5. Brief range support personnel.
- 6. Detailed brief to shooters.
- 7. Conduct live-fire exercise.
- 8. Evaluate shooter and range personnel performance.
- 9. End of range procedures.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. MCRP 3-01A, RIFLE MARKSMANSHIP
- 5. PMP, PISTOL MARKSMANSHIP PROGRAM
- 6. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

TASK: 8532.02.02 (CORE) CONDUCT A FIRE MANEUVER, LIVE-FIRE RANGE EXERCISE

 $\underline{\text{CONDITION}(S)}$ : Given targets, range supplies and equipment, a course of fire, students with appropriate equipment and range regulations.

STANDARD(S): Per the course of fire and in accordance with applicable references.

## PERFORMANCE STEPS:

1. Conduct preliminary range setup.

- 2. Personnel accoutability.
- 3. Complete safety check.
- 4. Range safety brief.
- 5. Brief range support personnel.
- 6. Detailed brief to shooters.
- 7. Conduct live-fire exercise.
- 8. Evaluate shooter and range personnel performance.
- 9. End of Range procedures.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. ELR, ENTRY LEVEL RIFLE MARKSMANSHIP
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. MCRP 3-01A, RIFLE MARKSMANSHIP
- 5. PMP, PISTOL MARKSMANSHIP PROGRAM
- 6. SLR, SUSTAINMENT LEVEL RIFLE MARKSMANSHIP

## DUTY AREA 03 - RANGE DESIGN

TASK: 8532.03.01 (CORE) CONSTRUCT A SMALL ARMS SURFACE DANGER ZONE (SDZ)

<u>CONDITION(S)</u>: Given a SDZ requirement, appropriate references, maps, tools, equipment, and a suitable training area.

STANDARD(S): Per MCO 3570.1, FM 25-8, MCO 5100.29 and the requirements, and local regulations.

# PERFORMANCE STEPS:

- 1. Review requirement/mission analysis.
- 2. Obtain appropriate references (maps, regulations and SOP's).
- 3. Obtain required drafting equipment.
- 4. Orient overlay sheet to map.
- 5. Determine firing positions and target impact area.
- 6. Measure and determine left and right lateral limits.
- 7. Determine and measure distance X on left and right lateral limits.
- 8. Determine and measure dispersion area.
- 9. Determine and measure ricochet area.
- 10. Determine and measure area A.
- 11. Draw arc for distance X.
- 12. Record legend information for SDZ.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. FM 25-8, TRAINING RANGES
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 5100.29, MARINE CORPS SAFETY PROGRAM

TASK: 8532.03.02 (CORE) DESIGN A SMALL ARMS RANGE

<u>CONDITION(S)</u>: Given an approved SDZ, range design requirement, appropriate references, maps, tools, equipment, environmental data and suitable training area.

STANDARD(S): Per MCO 3570.1, FM 25-8, MCO 5100.29, local regulations and the requirement.

## PERFORMANCE STEPS:

- 1. Establish a baseline to satisfy established training standards.
- 2. Generate MILCON requirements in conjunction with facility planners, using units and training personnel.
- 3. Develop parallel planning efforts.
- 4. Coordinate a preliminary range and facility layout.
- 5. Resolve conflicts with Special Use Airspace.
- 6. Identify new weapons systems/munitions effects and changes to individual training standards.
- 7. Upgrade RTA facility layouts to include firing/target positions and surface danger zone overlays.
- 8. Serve as a point of contact for concept design, facilities planning and environmental assessments.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. FM 25-8, TRAINING RANGES
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 3600, MC GROUND RANGE AND TRAINING AREA MANAGMENT
- 4. MCO 5100.29, MARINE CORPS SAFETY PROGRAM

## DUTY AREA 04 - SMALL ARMS TRAINING PLANS

TASK: 8532.04.01 (CORE) DEVELOP A SMALL ARMS TRAINING PLAN

CONDITION(S): Given a marksmanship training requirement, and commanders intent.

STANDARD(S): Achieving the unit's training objectives and identifying all logistical and support requirements, per applicable references.

## PERFORMANCE STEPS:

- 1. Conduct mission analysis.
- 2. Determine shooter proficiency.
- 3. Determine marksmanship training requirements.
- 4. Determine instructional requirements.
- 5. Develop training schedule.
- 6. Develop courses of fire.
- 7. Determine logistical requirements.
- 8. Develop battle exercise.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. FMFM 0-8, BASIC MARKSMANSHIP
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. MCRP 3-01A, RIFLE MARKSMANSHIP

TASK: 8532.04.02 (CORE) EXECUTE A SMALL ARMS TRAINING PLAN

<u>CONDITION(S)</u>: Given an approved small arms training plan, appropriate range, logistical support, students with equipment.

STANDARD(S): Achieving the commander's intent and per applicable references.

## PERFORMANCE STEPS:

- 1. Review the approved small arms training plan.
- 2. Appoint training team.
- 3. Conduct small arms training per training plan.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: Sgt

# REFERENCE(S):

- 1. FMFM 0-8, BASIC MARKSMANSHIP
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. MCRP 3-01A, RIFLE MARKSMANSHIP

## DUTY AREA 05 - SMALL ARMS INSTRUCTOR TRAINING

TASK: 8532.05.01 (CORE PLUS) CONDUCT SMALL ARMS WEAPONS INSTRUCTOR COURSE (SAWIC)

 $\underline{\text{CONDITION}(S)}$ : Given students and equipment, an approved POI, lesson plans and student materials.

STANDARD(S): Per the POI and SAT.

## PERFORMANCE STEPS:

- 1. Execute SAWIC curriculum per POI to 8532 candidates.
- 2. Assign 8532 MOS to graduates.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

- 1. CDD, COURSE DESCRIPTIVE DATA
- 2. MC SAT, MC SAT GUIDE
- 3. POI, PROGRAM OF INSTRUCTION

ADMINISTRATIVE INSTRUCTIONS: Skill and task apply to SAWIC only.

TASK: 8532.05.02 (CORE PLUS) CONDUCT SAWIC COURSE CONTENT REVIEW BOARD (CCRB)

<u>CONDITION(S)</u>: Given an approved POI, lesson plans and student materials.

STANDARD(S): At least annually and in accordance with SAT.

## PERFORMANCE STEPS:

- 1. Conduct annual and as needed CCRB.
- 2. Revise curriculum per CCRB.
- 3. Submit revised POI to T&E Division (C461) for approval.
- 4. Maintain instructor proficiency through sustainment training.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. CDD, COURSE DESCRIPTIVE DATA
- 2. MC SAT, MC SAT GUIDE
- 3. POI, PROGRAM OF INSTRUCTION

#### DUTY AREA 06 - FOREIGN SMALL ARMS WEAPONS INSTRUCTION

TASK: 8532.06.01 (CORE PLUS) INSTRUCT WEAPONS HANDLING PROCEDURES FOR FOREIGN WEAPONS

<u>CONDITION(S)</u>: Given students with foreign weapons and equipment, MCO 3570.1, MCRP 03-1A, and applicable technical manuals and available weapons resource material.

STANDARD(S): Addressing all teaching points and procedures per the references, achieving student mastery.

## PERFORMANCE STEPS:

- 1. Conduct all source research on specific weapon.
- 2. Determine proficiency level of students.
- 3. Conduct weapons handling training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test):
  - a. Four safety rules.
  - b. Weapons condition codes.
  - c. Load, make ready, unload, unload and show-clear.
  - d. Fill magazines, and identify ammo types.
  - e. Remedial action.
  - f. Presentations, carries and transports and field-firing positions.
  - g. Reloading procedure.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

WEAPONS

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP
- OP MAN, OPERATIONS MANUAL

TASK: 8532.06.02 (CORE PLUS) INSTRUCT PREVENTIVE MAINTENANCE PROCEDURES FOR FOREIGN

 $\underline{\text{CONDITION(S)}}$ : Given students with foreign weapons and equipment, MCO 3570.1, MCRP 03-1A, and applicable technical manuals and available weapons resource material.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Conduct all source research on specific weapon.
- 2. Determine proficiency level of students.
- 3. Conduct preventive maintenance training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test):

6-C-30

- a. Characteristics, nomenclature and capability.
- b. Detailed disassembly.

- c. Care and cleaning.
- d. Climate effects.
- e. Assembly.
- f. Function check.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

#### REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP
- 3. OP MAN, OPERATIONS MANUAL

TASK: 8532.06.03 (CORE PLUS) INSTRUCT GROUPING AND ZEROING FOR FOREIGN WEAPONS

<u>CONDITION(S)</u>: Given students with foreign weapons (pre-fire inspected per references TI 5005-24/20D) and equipment, MCO 3570.1, MCRP 03-1A, and applicable technical manuals and available weapons resource material.

STANDARD(S): Addressing all teaching points and procedures per the references, and achieving student mastery.

## PERFORMANCE STEPS:

- 1. Conduct all source research on specific weapon.
- 2. Determine proficiency level of students.
- 3. Conduct grouping and zeroing training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test:
  - a. Fundamentals of marksmanship.
  - b. Sight manipulation.
  - c. Zeroing process.
  - d. Fielding-expedient battle sight zeroing.
- 4. Conduct a grouping and zeroing live-fire exercise.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. MCO 3570.1 , POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP
- 3. OP MAN, OPERATIONS MANUAL

## **AMMUNITION:**

	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A102 CTG 7.62MM, X 39 FOR AK47	30.000 EA	30.000 EA	30.000 EA

TASK: 8532.06.04 (CORE PLUS) INSTRUCT FIELD FIRING TECHNIQUES FOR FOREIGN WEAPONS

<u>CONDITION(S)</u>: Given students with foreign weaponsm (pre-fire inspected per references TI 5005-24/20D and equipment, MCO 3570.1, MCRP 03-1A, and applicable technical manuals and available weapons resource material.

STANDARD(S): Addressing all teaching points and procedures per the references, achieving student mastery.

## PERFORMANCE STEPS:

- 1. Conduct all source research on specific weapon.
- 2. Determine proficiency level of students.
- 3. Conduct techniques of field firing training using appropriate weapons instructional technique (BWI, Practice Period, or Training Test):
  - a. Limited exposure.
  - b. Compressing fundamentals.
  - c. Rapid aimed firing techniques.
  - d. Multiple target engagement.
  - e. Prioritizing targets.
  - f. Engagement techniques.
  - g. Moving target engagement.
  - h. Leads, ambush, tracking techniques.
  - i. Offset aiming.
  - j. Scanning techniques.
  - k. Low light target engagement.
  - 1. Effect of light on the eye.
  - m. Engaging targets under darkness.
  - n. Effects of illumination.
  - o. Engage targets at unknown distance.
  - p. Target detection techniques.
  - q. Range estimation techniques.
  - r. Covered and concealed positions.
  - s. Engage targets while wearing field protective mask.
  - t. Techniques of fire with field protective mask.
  - u. Engage targets with night vision devices.
  - v. Engage targets with optical devices.
  - w. Engage targets with passive designators.
- 4. Conduct a field firing live-fire exercise.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: Sgt

## REFERENCE(S):

- 1. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 2. MCRP 3-01A, RIFLE MARKSMANSHIP
- 3. OP MAN, OPERATIONS MANUAL

# AMMUNITION:

AMMUNITION:			
	INITIAL	PER	ANNUAL
DODIC NOMENCLATURE	PROFICIENCY	ITERATION	SUSTAINMENT
A102 CTG 7.62MM, X 39 FOR AK47	138.000 EA	138.000 EA	138.000 EA

## MOS 9925, RANGE OFFICER

## DUTY AREA 01 - MARKSMANSHIP PROGRAM MANAGEMENT AND CONDUCT

TASK: 9925.01.01 (CORE) MAINTAIN REQUIRED MARKSMANSHIP PUBLICATIONS/REFERENCES

CONDITION(S): Given publication checklists.

STANDARD(S): Per MCO 3574.2 and MCO 5215.1.

## PERFORMANCE STEPS:

- 1. Maintain publications library.
- 2. Periodically inventory required publications.
- 3. Update publications to reflect recent changes, as necessary.
- 4. Distribute publications to appropriate billets.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: WO

#### REFERENCE(S):

- 1. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 2. MCO P5215.1\_, USMC DIRECTIVES SYSTEM

TASK: 9925.01.02 (CORE) PREPARE MARKSMANSHIP REPORTS

 $\underline{\text{CONDITION}(S)}$ : Given a marksmanship reporting requirement, appropriate forms and references.

STANDARD(S): Per the references.

## PERFORMANCE STEPS:

- 1. Collect range usage data, to include ammo expenditure, personnel trained, weapons fired, etc.
- 2. Interpret data to be recorded on various reports.
- Prepare the reports.
- 4. Submit the reports.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: WO

## REFERENCE(S):

- 1. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 2. MCBUL 8011, CLASS V(W) MATERIAL ALLOWANCES FOR TRAINING AND SECURITY

- 3. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 4. MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 5. MCO 8025.1 SERIES, CLASS V(W) MALFUNCTION & DEFICIENCY
- 6. MCO 8373.2 , AUTH ALW MAINT & ACCT RIFLE/PISTOL
- 7. MCO P5102.1\_, MARINE CORPS GROUND MISHAP REPORTING

TASK: 9925.01.03 (CORE) DIRECT CONDUCT OF MARKSMANSHIP TRAINING

<u>CONDITION(S)</u>: Given the ELR, SLR, ELP, MCC, MIC programs, personnel to be trained, training site, targets, and range supplies and equipment.

STANDARD(S): Per MCO 3574.2 and MCO 3570.1.

## PERFORMANCE STEPS:

- 1. Ensure logistical and support requirements are met.
- 2. Ensure Phase I training accomplished by all shooters.
- 3. Assign range personnel to key billets.
- 4. Ensure required safety briefs are completed.
- 5. Provide range operations brief.
- 6. Supervise target and relay assignments.
- 7. Confirm authorization to commence operations.
- 8. Supervise the conduct of prescribed marksmanship event.
- 9. Ensure range activities following live firing events are accomplished.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Reg By: WO

#### REFERENCE(S):

- 1. MCBUL 8011, CLASS V(W) MATERIAL ALLOWANCES FOR TRAINING AND SECURITY
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. MCO 8025.1 SERIES, CLASS V(W) MALFUNCTION & DEFICIENCY
- 5. MCRP 3-01A, RIFLE MARKSMANSHIP

TASK: 9925.01.04 (CORE) CONDUCT CIAP

<u>CONDITION(S)</u>: Given the CIAP directive from HQMC, personnel to participate, training site, targets and range supplies and equipment.

STANDARD(S): Complete all courses of fire.

## PERFORMANCE STEPS:

- 1. Coordinate administrative procedures (Call for competitors).
- 2. Coordinate logistical support.
- 3. Coordinate training of match rules and regulations.
- 4. Conduct the competitive events.
- 5. Complete administrative task (hold awards ceremony, write awards bulletin/after-action report, issue/endorse orders).

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: WO

### REFERENCE(S):

- 1. MCBUL 8011, CLASS V(W) MATERIAL ALLOWANCES FOR TRAINING AND SECURITY
- 2. MCO 3590.13 , RULES AND REGULATIONS FOR NATIONAL MATCHES
- 3. MCO 3591.2\_, SMALL ARMS MARKSMANSHIP COMPETITION
- 4. MCO 8373.2\_, AUTH ALW MAINT & ACCT RIFLE/PISTOL
- 5. MCO P1070.34\_, INDIVIDUAL RECORDS ADMINISTRATION MANUAL

TASK: 9925.01.05 (CORE) DEVELOP MARKSMANSHIP PROGRAMS

<u>CONDITION(S)</u>: Given a need to develop marksmanship training programs.

 $\underline{STANDARD(S)}$ : Per MCO 1553.1,2 and 3.

## PERFORMANCE STEPS:

- 1. Gather data (Doctrine, CGI inspection results, CCRB results, MCLLS, Marksmanship Studies) and review.
- 2. Analyze performance requirements (Training Development System and Subject Matter Expert Conferences).
- 3. Design learning objectives and test items.
- 4. Develop instructional materials (courses of fire, instructor guides, training aids, handouts, performance support tools).
- 5. Develop Coarse Description Data and Program Of Instruction.
- 6. Implement instructional programs.

- 7. Evaluate program efficiency and effectiveness (CCRB, Assist Visits, CGI Inspections).
- 8. Revise program as required.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: WO

## REFERENCE(S):

- 1. MC SAT, MC SAT GUIDE
- 2. MCEG, MC EVALUATION GUIDE
- 3. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 4. MCRP 3-01A, RIFLE MARKSMANSHIP
- 5. UTM, UNIT TRAINING MANAGEMENT GUIDE

TASK: 9925.01.06 (CORE) DEVELOP MARKSMANSHIP DOCTRINE

CONDITION(S): Given the need to develop marksmanship training doctrine.

STANDARD(S): Per MCRP 3-01B.

#### PERFORMANCE STEPS:

- 1. Coordinate with MCCDC Doctrinal Division.
- 2. Gather data (Marine Corps Lessons Learned, Course Content Reveiw Board results and Fleet Operational Need Statement, etc.).
- 3. Analyze data.
- 4. Write draft doctrine.
- 5. Staff draft doctrine.
- 6. Revise doctrine based on staffed input.
- 7. Forward to MCCDC for publication.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: WO

## REFERENCE(S):

- 1. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 2. MCRP 3-01B, RIFLE MARKSMANSHIP

## DUTY AREA 02 - RANGE/TRAINING AREA MANAGEMENT

TASK: 9925.02.01 (CORE) DETERMINE ANNUAL RANGE SCHEDULE

<u>CONDITION(S)</u>: Given unit mission, range maintenance schedule, number of available ranges, number of Marines required to train, priority criteria, seasonal data and trainee throughput data.

STANDARD(S): To meet unit quota requirements, in accordance with unit priorities.

## PERFORMANCE STEPS:

- 1. Review annual staffing requirement of all supported commands.
- 2. Determine maximum range capacity.
- 3. Develop firing detail calender.
- 4. Solicit supported unit requirements to assign quota by range detail.
- 5. Condsolidate information onto a matrix.
- 6. Allocate quotas by unit for each firing detail.
- 7. Publish the range schedule.
- 8. Compile all range schedules into an annual training plan.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: WO

## REFERENCE(S):

- 1. FMFM 0-8, BASIC MARKSMANSHIP
- 2. FMFM 25-8, TRAINING RANGES
- 3. LSOP, LOCAL STANDING OPERATING PROCEDURES
- 4. MCO 3574.2\_, MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- 5. MCO 3591.2\_, SMALL ARMS MARKSMANSHIP COMPETITION

TASK: 9925.02.02 (CORE) EXECUTE ANNUAL TRAINING PLAN

<u>CONDITION(S)</u>: Given an annual range schedule, number of shooters, range personnel, types of weapons to be fired, range facilities and references.

 $\underline{\mathtt{STANDARD}(\mathtt{S})}$ : To conduct safe and efficient operations on small arms ranges for any given training.

## PERFORMANCE STEPS:

1. Conduct advance coordination brief to assign using units and support personnel to ranges.

- 2. Determine logistical support requirements.
- 3. Prepare logistical support requirements.
- 4. Confirm completion of users preparatory training and Pre fire inspection(PFI) of weapons.
- 5. Conduct scheduled training as planned.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: WO

## REFERENCE(S):

- 1. MCBUL 8011, CLASS V(W) MATERIAL ALLOWANCES FOR TRAINING AND SECURITY
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- MCO 3574.2 , MARKSMANSHIP TRAINING INDIVIDUAL SMALL ARMS
- MCO 3591.2\_, SMALL ARMS MARKSMANSHIP COMPETITION

TASK: 9925.02.03 (CORE) CERTIFY RANGES

 $\underline{\text{CONDITION}(S)}$ : Given certification checklist, access to the ranges, range historical data, appropriate references.

STANDARD(S): Per MCO 3570.1\_, FM 100-14, FM 25-101 and FM 101-5.

## PERFORMANCE STEPS:

- 1. Assess range requirements with regards to weapons, weapons positions, ammunition and special use airspace.
- 2. Conduct a risk assessment to identify hazards.
- 3. Initiate corrective measures to reduce the risk to an acceptable level.
- 4. Initiate any requirements to deviate from range safety standards by referring to the appropriate authority.
- 5. Prepare certification report.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: WO

## REFERENCE(S):

- 1. FM 100-14, RISK MANAGEMENT
- 2. FM 25-101, BATTLE FOCUSED TRAINING
- 3. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 4. MCO 3600, MC GROUND RANGE AND TRAINING AREA MANAGMENT

Appendix D to

ENCLOSURE (6)

TASK: 9925.02.04 (CORE) MONITOR ENVIRONMENTAL COMPLIANCE

CONDITION(S): Given environmental references, range historical data.

STANDARD(S): Per EPA and local directives.

## PERFORMANCE STEPS:

- 1. Inform range personnel of environmental regulations.
- 2. Coordinate with base environmental management office.
- 3. Conduct periodic inspections of range to ensure compliance.

INITIAL TRAINING SETTING: FLC Sustainment: 12 Req By: WO

## REFERENCE(S):

- 1. EPA, ENVIRONMENTAL PROTECTION AGENCY REGULATIONS
- 2. MMR, MILITARY MUNITIONS RULE

## DUTY AREA 03 - RANGE PLANNING

TASK: 9925.03.01 (CORE PLUS) ESTABLISH RANGE AND TRAINING AREA (RTA) ENHANCEMENT PROGRAM

CONDITION(S): Given Marine Corps requirements for enhanced RTA.

STANDARD(S): Per MCO 3570.1 , FM 100-14, FM 25-101 and FM 101-5.

## PERFORMANCE STEPS:

- 1. Review range and training requirements document (FONS, MNS, ORD, ROC) submitted by operating forces.
- 2. Analyze the submitted requirements for future enhancements.
- 3. Prioritize validated range and training requirements.
- 4. Submit requirements to compete in the training Program Objectives Memorandum (POM) initiative.
- 5. Track the status of POM initiatives.
- 6. Upon POM approval, staff integrated logistics support plans and material fielding plans.
- 7. Coordinate enhancement efforts with command's RTA management.
- 8. Continue life cycle management process for RTAs.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: WO

## REFERENCE(S):

- 1. FM 100-14, RISK MANAGEMENT
- 2. FM 101-5, STAFF ORGANIZATION AND OPERATION
- 3. FM 25-101, BATTLE FOCUSED TRAINING
- 4. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 5. MCO 3600, MC GROUND RANGE AND TRAINING AREA MANAGMENT
- 6. MCO 5090.2, ENVIRONMENT & PROTECTION MANUAL
- 7. MCO P11000.12\_, REAL PROP FAC MAN VOL IV

TASK: 9925.03.02 (CORE PLUS) DESIGN A RANGE

 $\underline{\text{CONDITION}(S)}$ : Given a training requirement, the absence of existing ranges, appropriate references, maps, tools, equipment, environmental data.

STANDARD(S): Per MCO 3570.1\_, MCO 5100.29\_ and FM 25-8.

## PERFORMANCE STEPS:

- 1. Establish a baseline to satisfy established training standards.
- 2. Generate MILCON requirements in conjunction with facility planners, using units and training personnel.
- 3. Develop parallel planning efforts.
- 4. Coordinate a preliminary range and facility layout.
- 5. Resolve conflicts with Special Use Airspace.
- 6. Identify new weapons systems/munitions effects and changes to individual training standards.
- 7. Upgrade RTA facility layout to include firing/target positions and surface danger zone overlays.
- 8. Serve as a point of contact for concept design, facilities planning and environmental assessments.

INITIAL TRAINING SETTING: MOJT Sustainment: 12 Req By: WO

## REFERENCE(S):

- 1. FM 25-8, TRAINING RANGES
- 2. MCO 3570.1\_, POLICY AND PROCEDURES FOR FIRING AMMUNITION FOR TRAINING
- 3. MCO 3600, MC GROUND RANGE AND TRAINING AREA MANAGMENT
- 4. MCO 5100.29, MARINE CORPS SAFETY PROGRAM

#### SUMMARY/INDEX OF INDIVIDUAL TRAINING STANDARDS BY SPECIFIC CATEGORY (MOJT, DL, PST)

- 1. This enclosure summarizes the Individual Training Standards (ITS) according to three categories:
  - Appendix A: ITSs Trained via Managed On-The-Job Training (MOJT)
  - Appendix B: ITSs Supported by Distance Learning (DL) Products
  - Appendix C: ITSs Supported by Performance Support Tools (PST)
- 2. If no information is applicable to a category, the appendix will include a statement to that effect.
- 3. Format. The columns in each appendix are as follows:
- a. <u>SEQ</u>. Sequence Number. This number dictates the order in which tasks for a given duty area are displayed.
- b. <u>TASK</u>. ITS Designator. This is the permanent designator assigned to the task when it is created.
  - c. TITLE. ITS Task Title.
- d. <u>CORE</u>. An "X" appears in this column when the task is designated as a "core" task required to "make" a Marine or qualify that Marine for the appropriate MOS. The absence of an "X" indicates that this is an advanced ("core plus") task that is mission, grade, or billet specific.
- e. <u>FLC</u>. Functional Learning Center. An "X" appears in this column when the FLC is designated as the initial training setting. The absence of an "X" indicates that the initial training is accomplished through Managed On-The-Job Training (MOJT).
- f. <u>DL</u>. Distance Learning (DL) Product. An "X" in this column indicates that at least one DL product is associated with this task. Consult enclosure (6) for details.
- g. <u>PST</u>. Performance Support Tool (PST). An "X" in this column indicates that at least one PST is associated with this task. Consult enclosure (6) for details.
- h. <u>SUS</u>. Sustainment Training Period. An entry in this column represents the number of months between evaluation or retraining by the unit to maintain the proficiency required by the standard, provided the task supports the unit's METL.
- i. REQ BY. Required By. An entry in this column depicts the lowest grade required to demonstrate proficiency in this task.
- j. <u>PAGE</u>. Page Number. This column lists the number of the page in enclosure (6) that contains detailed information concerning this task.

## INDIVIDUAL TRAINING STANDARDS TRAINED VIA MANAGED ON-THE-JOB TRAINING

SEQ TASK TITLE CORE FLC DL PST SUS REQ BY PAGE MOS 8530, MARKSMANSHIP COACH DUTY AREA 03 - RANGE TOWER OPERATIONS 1) 8530.03.01 MAINTAIN INTERNAL RANGE COMMUNICATIONS 12 PFC 6-A-16 2) 8530.03.02 MAINTAIN EXTERNAL RANGE COMMUNICATION 12 PFC 6-A-16 3) 8530.03.03 PERFORM TOWER ADMINISTRATION 12 PFC 6-A-17 DUTY AREA 04 - RANGE PIT OPERATIONS 1) 8530.04.01 COMMUNICATE WITH PIT AND TOWER 12 PFC 6-A-18 2) 8530.04.02 MAINTAIN TARGET, EQUIPMENT AND SUPPLY 12 Pvt 6-A-18 INVENTORY MOS 8531, MARKSMANSHIP INSTRUCTOR DUTY AREA 02 - RANGE OPERATIONS 1) 8531.02.01 ORGANIZE LIVE FIRE TRAINING 12 Sqt 6-B-5 2) 8531.02.02 ASSIGN RANGE PERSONNEL TO DUTIES 12 Sgt 6-B-5 3) 8531.02.03 ASSIGN SHOOTERS TO TARGETS 12 Sgt 6-B-6 4) 8531.02.04 CONDUCT RANGE BRIEFS 12 Sqt 6-B-6 5) 8531.02.05 CONDUCT LIVE FIRE TRAINING 12 Sqt 6-B-7 6) 8531.02.06 PERFORM RANGE ADMINISTRATION 12 Sqt 6-B-7 12 Sgt 6-B-8 7) 8531.02.07 CONDUCT RANGE COACH REFRESHER TRAINING DUTY AREA 03 - COMPETITIVE MARKSMANSHIP INSTRUCTION 1) 8531.03.01 PROVIDE COMPETITION IN ARMS PROGRAM 12 Sqt 6-B-9 (CIAP) AND OTHER MATCH INSTRUCTION 2) 8531.03.02 PREPARE RANGE FOR CIAP/OTHER MATCHES 12 Sgt 6-B-9 3) 8531.03.03 MAINTAIN CIAP/OTHER MATCH SUPPLIES AND 12 Sgt 6-B-10 EQUIPMENT 4) 8531.03.04 COORDINATE CIAP/OTHER MATCH ACTIVITIES 12 Sqt 6-B-10 WITH EXTERNAL ORGANIZATIONS 12 Sgt 6-B-11 5) 8531.03.05 COMPETE IN CIAP/OTHER MATCHES DUTY AREA 04 - TRAINING PROGRAM MANAGEMENT 1) 8531.04.01 DEVELOP ANNUAL MARKSMANSHIP TRAINING 12 Sqt 6-B-12 PLAN 2) 8531.04.02 EXECUTE ANNUAL MARKSMANSHIP TRAINING 12 Sgt 6-B-12 PLAN 3) 8531.04.03 MAINTAIN REQUIRED MARKSMANSHIP 12 Sqt 6-B-13 PUBLICATIONS/REFERENCES 4) 8531.04.04 PREPARE MARKSMANSHIP REPORTS 12 Sgt 6-B-13

SEQ TASK	TITLE	CORE FLC DL	PST SUS REQ BY	PAGE
DUTY AREA 05 -	MARKSMANSHIP INSTRUCTOR TRAINING			
1) 8531.05.01	CONDUCT MARKSMANSHIP COACH COURSE (MCC	)	12 Sgt	
2) 8531.05.02	CONDUCT PRIMARY MARKSMANSHIP INSTRUCTOR COURSE	R	12 Sgt	6-B-14
3) 8531.05.03	CONDUCT MARKSMANSHIP SIMULATOR TRAINING	G	12 Sgt	6-B-15
	MOS 8532, SMALL ARMS WEAPONS :	INSTRUCTOR		
DUTY AREA 05 -	SMALL ARMS INSTRUCTOR TRAINING			
1) 8532.05.01	CONDUCT SMALL ARMS WEAPONS INSTRUCTOR		12 Sgt	6-C-29
2) 8532.05.02	COURSE (SAWIC) CONDUCT SAWIC COURSE CONTENT REVIEW		12 Sgt	6-C-29
	BOARD (CCRB)			
DUTY AREA 06 -	FOREIGN SMALL ARMS WEAPONS INSTRUCTION			
1) 8532.06.01	INSTRUCT WEAPONS HANDLING PROCEDURES FO	OR	12 Sgt	6-C-30
2) 8532.06.02	FOREIGN WEAPONS INSTRUCT PREVENTIVE MAINTENANCE		12 Sgt	6-C-30
•	PROCEDURES FOR FOREIGN WEAPONS		_	
3) 8532.06.03	INSTRUCT GROUPING AND ZEROING FOR FOREIGN WEAPONS		12 Sgt	6-C-31
4) 8532.06.04	INSTRUCT FIELD FIRING TECHNIQUES FOR		12 Sgt	6-C-32
	FOREIGN WEAPONS			
	NOS COOF PANSE OFFICE			
	MOS 9925, RANGE OFFICE	<u>er</u>		
DUTY AREA 03 -	RANGE PLANNING			
1) 9925.03.01	ESTABLISH RANGE AND TRAINING AREA (RTA	)	12 WO	6-D-8
2) 9925.03.02	ENHANCEMENT PROGRAM DESIGN A RANGE		12 WO	6-D-8

# INDIVIDUAL TRAINING STANDARDS SUPPORTED BY DISTANCE LEARNING PRODUCTS

There are no Distance Learning Products assigned to any tasks in this order.

# INDIVIDUAL TRAINING STANDARDS SUPPORTED BY PERFORMANCE SUPPORT TOOLS

There are no performance support tools assigned to any tasks in this order.